

EQUAL EMPLOYMENT OPPORTUNITY PROGRAM

FOR

**Federal Communications Commission
47 CFR Part 76**

**Qwest Broadband Services Inc.
Maricopa County, Arizona
Unit Number: 9959**

EEO Public File Report:

Period Covered by Report: October 1, 2009 to September 30, 2010

Revised and Updated Annually

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EQUAL EMPLOYMENT OPPORTUNITY STATEMENT

EQUAL EMPLOYMENT OPPORTUNITY

Qwest Broadband Services Inc., is dedicated to equal employment opportunity. We provide equal employment opportunities to all individuals based on job-related qualifications and ability to perform a job, without regard to age, sex, race, color, religion, sexual orientation, national origin, veteran status, or disability. It is our policy to maintain a non-discriminatory environment free from intimidation, harassment or bias.

Section I: PRELIMINARY STATEMENT

Qwest has prepared this equal employment opportunity program as a reaffirmation of its commitment to equal employment opportunity. In preparation for this plan, the terminology used in the Federal Communications Commission 74 CFR Part 76, rules and regulations has been used as a guide.

In developing and implementing this plan, Qwest has been guided by its established policy of providing equal employment opportunity. This program is intended to widely disseminate to the community notices of job vacancies to qualified candidates and community groups involved in assisting job seekers regardless of whether they are a minority or women's group. This plan has been developed in strict reliance upon the rules and regulations issued by the Federal Communications Commission.

As required, Qwest Broadband Services Inc., maintains this report at the unit's public file.

Section II: FULL TIME JOB VACANCIES

There were no full time job vacancies filled externally during the period covered by this report:
October 1, 2009 to September 30, 2010.

Section III: RECRUITMENT SOURCES

Qwest forwards copies of regular full time Qwest Choice job openings to the following recruitment sources:

No.	Source	Contact	Address	Telephone	Total no. of Interviewees Referred
1	Asian Chamber of Commerce	James Rocky Tang	1219 E. Glendale Ave #25 Phoenix, AZ 85020	602-222-2009	0
2	Phoenix Indian Center	Karen Thorne	2601 N. 3 rd St. #211 Phoenix, AZ 85004	602-264-6768	0
3	City of Phoenix Workforce Development	Bob Buchanan	4732 S. Central Phoenix, AZ 85040	602-534-5903	0
4	Central Arizona Shelter Services (CASS)	Ann Marie Whitacre	1290 W. Madison Phoenix, AZ 85007	602-252-8405	0
5	Arizona Women Employment & Education	Marie Sullivan	640 N. 1 st Ave. Phoenix, AZ 85001	602-223-4333	0
6	Phoenix Urban League	George Dean	1402 S. 7 th Ave Phoenix, AZ 85007	602-254-5611	0
7	Chicanos Por La Causa	Phillip Quintana	2916 N. 35 th Ave, Ste. 5 Phoenix, AZ 85030	602-269-6485	0
8	Career Services – Phoenix College	Anna Chavira	1202 W. Thomas Road Phoenix, AZ 85013	602-285-7951	0
9	Friendly House	Luis Enriquez	802 S. First Avenue Phoenix, AZ 85030	602-257-1870	0
10	Des Local Veteran Employment	Xavier Guzman	5441 East 22 nd St. Tucson, AZ 85711	520-584-8226	0
11	Dislocated Worker Program	Mary Brodesky	667 N. 7 th Ave Tucson, AZ 85705	520-629-0450	0
12	Tucson Urban League	Paul Reed	2305 S. Park Ave Tucson, AZ 85713	520-791-9522	0
13	Community Out Reach Program for the Deaf Catholic Community Services	Mike Gutierrez	268 West Adams St. Tucson, AZ 85705	520-792-1906	0
14	Pascua Yaqui Tribe	Evelyn Delgado	7474 South Camino de Osete Tucson, AZ 85746	520-879-5843	0
15	Tucson Indian Center	Benny McCabe	705 North Main Tucson, AZ 85705	520-884-7161	0
16	Wedco Employment Center	Pete Cano	5055 E. Broadway Blvd. Suite C-214 Tucson, AZ 85715	520-584-8648	0
17	UA Career Services	Marie Rozenblit	1303 E. University Blvd. Building 19, Suite 411 Tucson, AZ 85721	520-624-2588	0
18	La Frontera Center, Inc.	Daniel J. Ranieri, PH.D	502 West 29 th St. Tucson, AZ 85713	520-884-9920	0
19	Chicano Por La Causa, Inc.	Christine Abeyta	200 North Stone Ave. Tucson, AZ 85701	520-882-0018	0
20	Qwest.com	staffing@qwest.com	1801 California Street, 295, Denver, CO 80202	staffing@qwest.com	0
21	Employee Referral	staffing@qwest.com	1801 California Street, 295 Denver, CO 80202	staffing@qwest.com	0
22	Monster.com	Monster.com	Monster.com	Monster.com	0
23	HotJobs.com	HotJobs.com	HotJobs.com	HotJobs.com	0

* Asterisk denotes recruitment sources which requested job notification announcements. (None)

Recruiting – Qwest attends and hosts many recruiting fairs annually throughout our region, outreaching to the community for individuals who may have an interest in working at Qwest. To recruit a diverse source pool Qwest utilizes radio, job fairs, print advertising, e.g., newspapers, DirectEmployer's Association who post Qwest's job advertisements with the appropriate state agencies. Additionally, Qwest posts external job advertisements to more than 100 diversity sites. An applicant may initially find the job advertisement through a diverse site, such as AfricanAmericanJobs.org through CareerBuilder, and then following Qwest's procedures, the applicant completes a profile through the Qwest.com site. Openings are also made available to existing employees on the Company's intranet and employees are encouraged to refer their friends and families to the Qwest.com site to apply.

Qwest jobs are posted through DirectEmployers Association as shown in the table below:

DirectEmployers Association Network Sites

JobCentral.com - National Labor Exchange

State Networks

AK.JobCentral.com	AK	NE.JobCentral.com	NE
AL.JobCentral.com	AL	NV.JobCentral.com	NV
AR.JobCentral.com	AR	NH.JobCentral.com	NH
AZ.JobCentral.com	AZ	NJ.JobCentral.com	NJ
CA.JobCentral.com	CA	NM.JobCentral.com	NM
CO.JobCentral.com	CO	NY.JobCentral.com	NY
CT.JobCentral.com	CT	NC.JobCentral.com	NC
DE.JobCentral.com	DE	ND.JobCentral.com	ND
FL.JobCentral.com	FL	OH.JobCentral.com	OH
GA.JobCentral.com	GA	OK.JobCentral.com	OK
HI.JobCentral.com	HI	OR.JobCentral.com	OR
IA.JobCentral.com	IA	PA.JobCentral.com	PA
ID.JobCentral.com	ID	RI.JobCentral.com	RI
IL.JobCentral.com	IL	SC.JobCentral.com	SC
IN.JobCentral.com	IN	SD.JobCentral.com	SD
KS.JobCentral.com	KS	TN.JobCentral.com	TN
KY.JobCentral.com	KY	TX.JobCentral.com	TX
LA.JobCentral.com	LA	UT.JobCentral.com	UT
MA.JobCentral.com	MA	VT.JobCentral.com	VT
MD.JobCentral.com	MD	VA.JobCentral.com	VA
ME.JobCentral.com	ME	WA.JobCentral.com	WA
MI.JobCentral.com	MI	DC.JobCentral.com	Washington,DC.
MN.JobCentral.com	MN	WV.JobCentral.com	WV
MO.JobCentral.com	MO	WI.JobCentral.com	WI
MS.JobCentral.com	MS	WY.JobCentral.com	WY
MT.JobCentral.com	MT		

Diversity

DiversityWorking.com
America's Job Bank - (opt in)

Other

Google	PageBites.com
Google Desktop	Just-posted.com

Dept. of Veterans Affairs - (opt in)		
Department of Defense - (opt in)		
IMDiversity		
OCCMundial		
Black Collegian		
MultiCultural Womens' Council		

Executive

TheLadders
SalesLadder
MkgLadder
FinanceLadder
UpLadder
HRladder
TechnologyLadder
OpsLadder
LawLadder

LinkedIn.com	MySpace
Oodle.com	Juju.com
Lycos Classifieds	SearchJobs.com
TalentPlanet.com	Recruit.net
Jobster	Jobalot
Indeed	Recruiting.com
Indeed Canada	Local.com
SimplyHired.com	SimplyHired 50+
Ryze.com	
Clusty.com	
A9	
Info.com	
About.com	
NetworkWorld.com	
New York Times	
Boston.com	
Jumpstation.com.au	
Gawker.com	
Snap.com	

The following is a list of newspaper, college, diversity partners, etc., sites available to Qwest Recruiters to link Qwest open jobs through CareerBuilder:



Complete CareerBuilder Owner Affiliate and Partner List

Owner Affiliates

Name	URL	Owner
Los Angeles Times	http://www.latimes.com	Tribune Newspaper
Chicago Tribune	http://www.chicagotribune.com	Tribune Newspaper
Newsday	http://www.newsday.com	Tribune Newspaper
Baltimore Sun	http://www.baltimoresun.com/	Tribune Newspaper
South Florida Sun-Sentinel	http://www.sun-sentinel.com	Tribune Newspaper
The Orlando Sentinel	http://www.orlandosentinel.com	Tribune Newspaper
The Hartford Courant	http://www.courant.com	Tribune Newspaper
Daily Press (Newsport News, Va.)	http://www.dailypress.com	Tribune Newspaper
The Morning Call (Allentown, Pa.)	http://www.mcall.com	Tribune Newspaper

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The Virginia Gazette	http://www.vagazette.com/	Tribune Newspaper
Costa Mesa Daily Pilot	http://www.dailypilot.com/	Tribune Newspaper
Coastline Pilot	http://www.coastlinepilot.com/	Tribune Newspaper
Burbank Leader (Part of LA Times)	http://www.burbankleader.com/	Tribune Newspaper
Huntington Beach Independent	http://www.hbindependent.com/	Tribune Newspaper
WPIX-TV (WB) NEW YORK	http://cw11.trb.com/	Tribune TV
KTLA-TV (WB) LOS ANGELES	http://ktla.trb.com/	Tribune TV
WGN-TV (WB) CHICAGO	http://wgntv.trb.com/	Tribune TV
CLTV CHICAGOLAND TELEVISION 24-HOUR NEWS	http://cltv.trb.com/	Tribune TV
WPHL-TV (WB) PHILADELPHIA	http://myphl17.trb.com/	Tribune TV
KDAF-TV (WB) DALLAS	http://cw33.trb.com/	Tribune TV
KHQB-TV (WB) HOUSTON	http://khcw.trb.com/	Tribune TV
KWBP-TV (WB) PORTLAND	http://portlandscw.trb.com/	Tribune TV
KCPQ-TV (FOX) SEATTLE	http://q13.trb.com/	Tribune TV
KTWB-TV (WB) SEATTLE	http://myq2.trb.com/	Tribune TV
WBZL-TV (WB) SOUTH FLORIDA	http://cwsfl.trb.com/	Tribune TV
KPLR-TV (WB) ST. LOUIS	http://cw11tv.trb.com/	Tribune TV
WBDC-TV (WB) WASHINGTON	http://thecwdc.trb.com/	Tribune TV
KWGN-TV (WB) DENVER	http://cw2.trb.com/	Tribune TV
KTXL-TV (FOX) SACRAMENTO	http://fox40.trb.com/	Tribune TV
KSWB-TV (WB) SAN DIEGO	http://sandiegocw.trb.com/	Tribune TV
WXIN-TV (FOX) INDIANAPOLIS	http://fox59.trb.com/	Tribune TV
WTTV-TV (WB) INDIANAPOLIS	http://thecw4.trb.com/	Tribune TV
WTIC-TV (FOX) HARTFORD	http://fox61.trb.com/	Tribune TV
WTXX-TV (WB) HARTFORD	http://cw20.trb.com/	Tribune TV
WXMI-TV (FOX) GRAND RAPIDS	http://fox17.trb.com/	Tribune TV
WGNO-TV (ABC) NEW ORLEANS	http://abc26.trb.com/	Tribune TV
WNOL-TV (WB) NEW ORLEANS	http://neworleanscw38.trb.com/	Tribune TV
WPMT-TV (FOX) YORK	http://fox43.trb.com/	Tribune TV
WGNS Superstation	http://wgnsuperstation.trb.com/	Tribune TV
USA TODAY	http://www.USATODAY.com	Gannett Newspaper
The Montgomery Advertiser	http://montgomeryadvertiser.gannetonline.com/careerbuilder/index.html	Gannett Newspaper
The Arizona Republic, Phoenix Tucson Citizen	http://www.azcentral.com/	Gannett Newspaper
The Baxter Bulletin	http://www.baxterbulletin.com	Gannett Newspaper
The Desert Sun, Palm Springs	http://www.thedesertsun.com	Gannett Newspaper
The Californian, Salinas	http://www.californianonline.com	Gannett Newspaper
Tulare Advance – Register	http://www.tulareadvanceregister.com	Gannett Newspaper
Visalia Times – Delta	http://www.visaliatimesdelta.com	Gannett Newspaper

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Fort Collins Coloradoan	http://www.coloradoan.com	Gannett Newspaper
The News Journal, Wilmington	http://www.delawareonline.com	Gannett Newspaper
FLORIDA TODAY, Brevard County	http://www.floridatoday.com	Gannett Newspaper
The News-Press, Fort Myers	http://www.news-press.com	Gannett Newspaper
The Honolulu Advertiser	http://www.honoluluadvertiser.com	Gannett Newspaper
Springfield News-Leader	http://www.news-leader.com/apps/pbcs.dll/frontpage	Gannett Newspaper
Telegraph-Forum, Bucyrus	http://www.bucyrustelegraphforum.com	Gannett Newspaper
Chillicothe Gazette	http://www.chillicothe Gazette.com	Gannett Newspaper
The Cincinnati Enquirer	http://www.cincinnati.com	Gannett Newspaper
Coshocton Tribune	http://www.coshoctontribune.com	Gannett Newspaper
The News-Messenger, Fremont	http://www.thenews-messenger.com	Gannett Newspaper
Lancaster Eagle-Gazette	http://www.lancastereaglegazette.com	Gannett Newspaper
News Journal, Mansfield	http://www.mansfieldnewsjournal.com	Gannett Newspaper
The Marion Star	http://www.marionstar.com	Gannett Newspaper
The Advocate, Newark	http://www.newarkadvocate.com	Gannett Newspaper
News Herald, Port Clinton	http://www.portclintonnews Herald.com	Gannett Newspaper
Times Recorder, Zanesville	http://www.zanesvilletimesrecorder.com	Gannett Newspaper
The Indianapolis Star	http://www.indystar.com	Gannett Newspaper
Journal and Courier, Lafayette	http://www.jconline.com	Gannett Newspaper
The Star Press, Muncie	http://www.thestarpress.com	Gannett Newspaper
Palladium-Item, Richmond	http://www.pal-item.com	Gannett Newspaper
The Des Moines Register	http://www.desmoinesregister.com	Gannett Newspaper
The Leaf-Chronicle, Clarksville	http://www.theleafchronicle.com	Gannett Newspaper
The Jackson Sun	http://www.jacksonsun.com	Gannett Newspaper
The Tennessean, Nashville	http://www.tennessean.com	Gannett Newspaper
El Paso Times	http://www.elpasotimes.com	Gannett Newspaper
The Spectrum, St. George	http://www.thespectrum.com	Gannett Newspaper
The Burlington Free Press	http://www.burlingtonfreepress.com	Gannett Newspaper
The Daily News Leader, Staunton	http://www.newsleader.com	Gannett Newspaper
The Post-Crescent, Appleton	http://www.postcrescent.com	Gannett Newspaper
The Reporter, Fond du Lac	http://www.fdlreporter.com/apps/pbcs.dll/frontpage	Gannett Newspaper
Green Bay Press-Gazette	http://www.greenbaypressgazette.com	Gannett Newspaper
Herald Times Reporter, Manitowoc	http://www.htrnews.com/apps/pbcs.dll/frontpage	Gannett Newspaper
Marshfield News-Herald	http://www.marshfieldnews Herald.com	Gannett Newspaper

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Oshkosh Northwestern	http://www.thenorthwestern.com	Gannett Newspaper
The Sheboygan Press	http://www.sheboygan-press.com	Gannett Newspaper
Stevens Point Journal	http://www.stevenspointjournal.com	Gannett Newspaper
Wausau Daily Herald	http://www.wausaudailyherald.com	Gannett Newspaper
Great Falls Tribune	http://www.greatfallstribune.com	Gannett Newspaper
Reno-Gazette Journal	http://news.rgj.com/apps/pbcs.dll/frontpage	Gannett Newspaper
Asbury Park Press	http://www.app.com	Gannett Newspaper
Courier News, Bridgewater	http://www.c-n.com	Gannett Newspaper
Courier-Post, Cherry Hill	http://www.courierpostonline.com	Gannett Newspaper
Home News Tribune, East Brunswick	http://www.thnt.com	Gannett Newspaper
Daily Record, Morristown	http://www.dailyrecord.com	Gannett Newspaper
The Daily Journal, Vineland	http://www.thedailyjournal.com/apps/pbcs.dll/frontpage	Gannett Newspaper
Press & Sun-Bulletin, Binghamton	http://www.pressconnects.com	Gannett Newspaper
Star-Gazette, Elmira	http://www.stargazette.com/apps/pbcs.dll/frontpage	Gannett Newspaper
The Ithaca Journal	http://www.theithacajournal.com	Gannett Newspaper
Poughkeepsie Journal	http://www.poughkeepsiejournal.com	Gannett Newspaper
Rochester Democrat and Chronicle	http://www.democratandchronicle.com	Gannett Newspaper
The Journal News, Westchester County	http://www.lohud.com/apps/pbcs.dll/frontpage	Gannett Newspaper
Asheville Citizen-Times	http://www.citizen-times.com	Gannett Newspaper
Newspaper Network of Central Ohio	http://www.centralohio.com	Gannett Newspaper
Iowa City Press-Citizen	http://www.press-citizen.com	Gannett Newspaper
The Courier-Journal, Louisville	http://www.courier-journal.com	Gannett Newspaper
The Town Talk, Alexandria	http://www.thetowntalk.com	Gannett Newspaper
The Daily Advertiser, Lafayette	http://www.theadvertiser.com/apps/pbcs.dll/frontpage	Gannett Newspaper
The News-Star, Monroe	http://www.thenewsstar.com	Gannett Newspaper
Daily World, Opelousas	http://www.dailyworld.com	Gannett Newspaper
The Times, Shreveport	http://www.shreveporttimes.com	Gannett Newspaper
The Daily Times, Salisbury	http://www.delmarvanow.com	Gannett Newspaper
Battle Creek Enquirer	http://www.battlecreekenquirer.com	Gannett Newspaper
The Detroit News	http://www.detroitnews.com	Gannett Newspaper
Lansing State Journal	http://www.lsj.com/apps/pbcs.dll/frontpage	Gannett Newspaper
Times Herald, Port Huron	http://www.thetimesherald.com	Gannett Newspaper
St. Cloud Times	http://www.sctimes.com/apps/pbcs.dll/frontpage	Gannett Newspaper
Hattiesburg American	http://www.hattiesburgamerica.com	Gannett Newspaper

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	n.com	
The Clarion-Ledger, Jackson	http://www.clarionledger.com	Gannett Newspaper
Statesman Journal, Salem	http://statesmanjournal.com/apps/pbcs.dll/frontpage	Gannett Newspaper
Public Opinion, Chambersburg	http://www.publicopiniononline.com	Gannett Newspaper
The Greenville News	http://www.greenvilleonline.com	Gannett Newspaper
Argus Leader, Sioux Falls	http://www.argusleader.com	Gannett Newspaper
The Daily Tribune, Wisconsin Rapids	http://www.wisconsinrapidtribune.com/apps/pbcs.dll/frontpage	Gannett Newspaper
Alamogordo Daily News	http://www.alamogordonews.com/artman/publish/index.shtml	Gannett Newspaper
Carlsbad Current-Argus	http://www.currentargus.com/	Gannett Newspaper
Deming Headlight	http://www.demingheadlight.com/	Gannett Newspaper
Farmington Daily Times	http://www.daily-times.com/	Gannett Newspaper
Las Cruces Sun-News	http://www.lcsun-news.com/	Gannett Newspaper
Ruidoso News	http://www.ruidosonews.com/	Gannett Newspaper
Silver City Sun-News	http://www.scsun-news.com/	Gannett Newspaper
Pensacola News Journal - Pensacola, FL	http://www.pensacolanewsjournal.com/apps/pbcs.dll/frontpage	Gannett Newspaper
Observer and Eccentric Newspapers	http://www.hometownlife.com/apps/pbcs.dll/frontpage	Gannett Newspaper
Murfreesboro Daily News Journal	http://www.dnj.com/apps/pbcs.dll/frontpage	Gannett Newspaper
Merced Sun-Star	http://www.mercedsunstar.com	Gannett Newspaper
Livingston Daily Press and Argus	http://www.livingstondaily.com/apps/pbcs.dll/frontpage	Gannett Newspaper
The Honolulu Advertiser	http://www.honoluluadvertiser.com/apps/pbcs.dll/frontpage	Gannett Newspaper
Detroit Free Press	http://freep.micareerbuilder.com/	Gannett Newspaper
Tallahassee Democrat	http://www.tallahassee.com/apps/pbcs.dll/frontpage	Gannett Newspaper
Tucson's Citizen - Tucson, AZ	http://www.tucson.com/	Gannett Newspaper
WBIR-TV, Knoxville	http://www.wbir.com	Gannett TV
WLTX-TV, Columbia	http://www.wltx.com	Gannett TV
WKYC-TV, Cleveland	http://www.wkyc.com	Gannett TV
WFMY-TV, Greensboro	http://www.wfmynews2.com	Gannett TV
WGRZ-TV, Buffalo	http://www.wgrz.com	Gannett TV
KSDK-TV, St. Louis	http://www.ksdk.com	Gannett TV
KARE-TV, Minneapolis-St. Paul	http://www.kare11.com	Gannett TV
WZZM-TV, Grand Rapids	http://www.wzzm13.com	Gannett TV
WCSH-TV, Portland	http://www.wcsh6.com	Gannett TV
WLBZ-TV, Bangor	http://www.wlbz2.com	Gannett TV
WMAZ-TV, Macon	http://www.13wmaz.com	Gannett TV
WXIA-TV, Atlanta	http://www.11alive.com	Gannett TV

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WTSP-TV, Tampa-St. Petersburg	http://www.tampabays10.com	Gannett TV
WTLV-TV, Jacksonville	http://www.firstcoastnews.com	Gannett TV
WUSA-TV	http://www.wusatv9.com	Gannett TV
KUSA-TV, Denver	http://www.9news.com	Gannett TV
KXTV-TV, Sacramento-Stockton-Modesto	http://www.kxtv.com	Gannett TV
KTHV-TV, Little Rock	http://www.kthv.com	Gannett TV
The Charlotte Observer	http://www.charlotte.com	McClatchy Newspaper
(State College) Centre Daily Times	http://www.centredaily.com	McClatchy Newspaper
The Macon Telegraph	http://www.macon.com	McClatchy Newspaper
The Miami Herald	http://www.miamiherald.com/	McClatchy Newspaper
The Tribune (San Luis Obispo)	http://www.sanluisobispo.com/	McClatchy Newspaper
The Wichita Eagle	http://www.kansas.com	McClatchy Newspaper
The Kansas City Star	http://www.kansascity.com	McClatchy Newspaper
Sun Herald	http://www.sunherald.com	McClatchy Newspaper
State - Columbia, SC	http://www.thestate.com/	McClatchy Newspaper
The (Myrtle Beach) Sun News	http://www.myrtlebeachonline.com	McClatchy Newspaper
Belleville News-Democrat	http://www.bnd.com/	McClatchy Newspaper
Bradenton Herald	http://www.bradenton.com/	McClatchy Newspaper
Columbus Ledger-Enquirer	http://www.ledger-enquirer.com	McClatchy Newspaper
Fort Worth Star-Telegram	http://www.star-telegram.com/	McClatchy Newspaper
Lexington Herald-Leader	http://www.kentucky.com	McClatchy Newspaper
Merced Sun-Star	http://www.mercedsunstar.com/	McClatchy Newspaper
The Beaufort Gazette	http://www.beaufortgazette.com/	McClatchy Newspaper
The Bluffton Island Packet	http://www.islandpacket.com/	McClatchy Newspaper
The Kennewick Tri-City Herald	http://www.tri-cityherald.com/	McClatchy Newspaper
The Modesto Bee	http://www.modbee.com/	McClatchy Newspaper
The Raleigh News & Observer	http://www.newsobserver.com/	McClatchy Newspaper
The Rock Hill Herald	http://www.heraldonline.com/	McClatchy Newspaper
The Sacramento Bee	http://www.sacbee.com/	McClatchy Newspaper
The Tacoma News Tribune	http://www.thenewstribune.com/	McClatchy Newspaper
Anchorage Daily News	http://www.adn.com	McClatchy Newspaper
The Fresno Bee	http://www.fresnobee.com/	McClatchy Newspaper

El Nuevo Herald	http://www.elnuevoherald.com/	McClatchy Newspaper
Olympian	http://www.theolympian.com/	McClatchy Newspaper
Bellingham Herald	http://www.bellinghamherald.com/	McClatchy Newspaper
Idaho Statesman	http://www.idahostatesman.com/	McClatchy Newspaper
The Idaho Statesman, Boise	http://www.idahostatesman.com/	McClatchy Newspaper
The Bellingham Herald	http://www.bellinghamherald.com/	McClatchy Newspaper
The Olympian, Olympia	http://www.theolympian.com/home	McClatchy Newspaper

Partners

Name	URL	Category
MissouriLife.com	http://www.missourilife.com/	
Bresnan	http://my.bresnan.net	Broad Appeal
Broadstripe	http://broadstripe.net	Broad Appeal
GVTC	http://www.mygvtc.com	Broad Appeal
Reuters	http://www.reuters.com	Broad Appeal
The NewsChannel Network	http://www.tncn.tv/	Broad Appeal
The SocioWeb	http://www.socioweb.com/	Broad Appeal
NewPeopleMeet.com	http://newpeoplemeet.com/	Broad Appeal
White Yellow Pages	http://www.whiteyellowpages.com	Broad Appeal
Click for Choice	http://www.click4choice.com	Broad Appeal
Search Kong	http://www.searchkong.com	Broad Appeal
BizClassifiedsPlace.com	http://bizclassifiedsplace.com/	Broad Appeal
MyEWeb	http://www.myeweb.com	Broad Appeal
Clear Channel	http://www.clearchannel.com	Broad Appeal
eSearchnet.com	http://www.eSearchnet.com	Broad Appeal
Payscale.com	http://www.payscale.com	Broad Appeal
MSN	http://www.msn.com	Broad Appeal
AT&T WorldNet	http://www.att.net	Broad Appeal
Earthlink	http://my.earthlink.net/	Broad Appeal
SuperSurge.com	http://supersurge.com/	Broad Appeal
PeoplePC	http://home.peoplepc.com	Broad Appeal
CNN.com	http://www.cnn.com	Broad Appeal
USA Today	http://www.usatoday.com	Broad Appeal
AOL	http://www.aol.com	Broad Appeal
Netscape	http://www.netscape.com	Broad Appeal
Yahoo Search	http://www.yahoo.com/	Broad Appeal
Google	http://www.google.com	Broad Appeal
Travel Guides	http://www.localcities.com/	Broad Appeal

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CompuServe	http://www.compuserve.com	Broad Appeal
WeekendRUSH.com	http://www.weekendrush.com	Broad Appeal
SuperPages	http://www.superpages.com	Broad Appeal
7Search	http://www.7search.com	Broad Appeal
FindIt.com	http://www.findit.com	Broad Appeal
Computer Companion	http://www.computorcompanion.com/LPMIssue.asp?ISI=0	Broad Appeal
Focus Taylor	http://www.focuscommunities.com	Broad Appeal
Oodle	http://www.oodle.com	Broad Appeal
Pet Tails	http://www.pet-tails.com	Broad Appeal
Greenroofs.com	http://www.greenroofs.com/	Broad Appeal
Kahzam!	http://www.kahzam.com	Broad Appeal
XFUSENews	http://www.xfusenews.com/index.php	Broad Appeal
Servprousa.com	http://www.servprousa.com/usa/index.php	Broad Appeal
Adelphia.net	http://www.adelphia.net/index.php	Broad Appeal
Atlantic Broadband	http://www.atlanticbb.net/index.php	Broad Appeal
Armstrong	http://www.armstrongmywire.com/index.php	Broad Appeal
Cavalier	http://www.cavtel.net/index.php	Broad Appeal
Charter.net	http://www.charter.net/index.php	Broad Appeal
Cincinnati Bell	http://broadband.zoomtown.com/index.php	Broad Appeal
Embarg	http://myembarg.com/index.php	Broad Appeal
Grande Communications	http://portal.grandecom.net/index.php	Broad Appeal
HickoryTech	http://portal.hickorytech.net/index.php	Broad Appeal
Millennium Cablespeed	http://mycablespeed.com/index.php	Broad Appeal
OneLink Communications	http://onelinkpr.net/index.php	Broad Appeal
Vista III Media	http://www.myvista-express.com/index.php	Broad Appeal
WOW – WideOpenWest	http://portal.wowway.net/index.php	Broad Appeal
NewsMotion	http://www.newsmotion.com/index.html	Broad Appeal
Muckety	http://www.muckety.com/	Broad Appeal
HandsNet	http://www.handsnet.org/	Broad Appeal
Mortgage Ledger Publications, Inc.	http://www.mortgageledger.com/	Broad Appeal
ISnare.com	http://www.isnare.com/	Broad Appeal
Keirseey.com	http://www.keirseey.com/	Broad Appeal
SportsJourney.com	http://www.sportsjourney.com/	Broad Appeal
Nanolive	http://www.nanolive.com/	Broad Appeal
IAAdvanceMoves.com	http://www.iadvancemoves.com/	Broad Appeal

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Bizpedia	http://www.bizpedia.com/	Broad Appeal
StarReviews	http://www.starreviews.com/	Broad Appeal
Gus.fm	http://www.gus.fm/	Broad Appeal
eNetez	http://www.enetez.com/	Broad Appeal
NetworkCiti1.com	http://www.networkciti1.com/	Broad Appeal
The Seferm Post	http://www.sefermpost.com/	Broad Appeal
Cubunga	http://www.cubunga.com/	Broad Appeal
BendBroadband	http://my.bendbroadband.com/index.php	Broad Appeal
Blue Ridge Communications	http://mybrctv.com/index.php	Broad Appeal
Buckeye Cable Systems	http://www.buckeyecablesystem.net/index.php	Broad Appeal
Consolidated Communications	http://www.myconsolidated.net/index.php	Broad Appeal
HughesNet	http://home.myhughesnet.com/index.php	Broad Appeal
Knology	http://home.knology.net/index.php	Broad Appeal
Midcontinent Communications	http://www.midco.net/index.php	Broad Appeal
North State Communications	http://www.my.northstate.net/	Broad Appeal
Ritter Communications	http://www.myritter.com/index.php	Broad Appeal
Suddenlink	http://home.suddenlink.net/index.php	Broad Appeal
SureWest Communications	http://www.surewest.net/index.php	Broad Appeal
TDS Telecommunications	http://portal.tds.net/	Broad Appeal
TruVista Communications	http://portal.truvista.net/index.php	Broad Appeal
Publishing Central	http://www.publishingcentral.com/	Business
Exec Digital	http://www.execdigital.com/	Business
TeachersDesktop.com	http://www.teachersdesktop.com/	Business
SDM	http://www.sdmmaq.com/	Business
The Corporate Magazine	http://www.thecorporatemagazine.com/	Business
Communications News	http://www.comnews.com/	Business
MyCRMCareer.com	http://www.mycrmcareer.com/	Business
Admin-Ezine.com	http://www.admin-ezine.com/	Business
Training Media Review	http://www.tmreview.com/	Business
TheCRO.com	http://www.thecro.com/	Business
International Directory of Interior Design	http://www.int-directory.com/default.asp	Business
Contact Professional	http://www.contactprofessional.com	Business
MI Biz	http://www.mibiz.com	Business
AllBusiness.com	http://www.allbusiness.com	Business
The Teacher's Corner	http://www.theteacherscorner.net	Business
ContingencyPlanning.com	http://www.contingencyplanning.com	Business

Salary Map	http://salarymap.com/	Career-Related
2JobSearch	http://2jobsearch.net/	Career-Related
CareerBeam	http://www.careerbeam.com/	Career-Related
Careermorph	http://www.careermorph.blogspot.com/	Career-Related
CareerMoto.com	http://www.careermoto.com/	Career-Related
ProjectCareer	http://www.projectcareer.com/	Career-Related
Kelzen	http://www.kelzen.com/	Career-Related
Jobs Outpost	http://www.jobsoutpost.com	Career-Related
Job Access	http://www.jobaccess.org/	Career-Related
My Custom Resume	http://www.mycustomresume.com	Career-Related
New Jersey Employment	http://www.new-jersey-employment.com	Career-Related
Career Information Online	http://onlinecareerinfo.com	Career-Related
True Careers	http://www.truecareers.com	Career-Related
CareerExplorer.net	http://www.careerexplorer.net	Career-Related
Career Know-How	http://www.careerknowhow.com	Career-Related
Z to N Productions	http://jobstuff.blogdrive.com	Career-Related
CareerFitter.com	http://www.careerfitter.com	Career-Related
Job Search Report	http://www.jobsearchreport.com	Career-Related
MyCareerWhiz.com	http://mycareerwhiz.com/	Career-Related
JobsInChicago.net	http://www.jobsinchicago.net	Career-Related
MaconJobs.net	http://www.maconjobs.net/	Career-Related
LosAngelesCityJobs.net	http://losangelescityjobs.net	Career-Related
HeadHunting.org	http://www.headhunting.org	Career-Related
JobSeekerWeekly.com	http://www.jobseekerweekly.com/	Career-Related
HVACJobFinder.com	http://www.hvacjobfinder.com/	Career-Related
ParalegalJobFinder.com	http://www.paralegaljobfinder.com/	Career-Related
TeacherJobFinder.com	http://www.teacherjobfinder.com/	Career-Related
Web Design Schools	http://www.web-design-schools.net/	Career-Related
EmployNYC.com	http://www.employnyc.com/	Career-Related
Edinformatics.com	http://www.edinformatics.com/	Career-Related
The Big Game Hunter	http://www.thebiggamehunter.net	Career-Related
MidlandJobs.net	http://www.midlandjobs.net/	Career-Related
HRinmotion	http://www.hrinmotion.com	Career-Related
RETrainingCenter.com	http://www.retrainingcenter.com/	Career-Related
Career-Intelligence.com	http://www.career-intelligence.com/index.asp	Career-Related
NoUnemployment.com	http://www.nounemployment.com/	Career-Related
50StateJobs.com	http://www.50statejobs.com/	Career-Related

Best-Interview-Strategies.com	http://www.best-interview-strategies.com/	Career-Related
Colorwize	http://www.colorwize.com/	Career-Related
TylerJobs.net	http://www.tylerjobs.net/	Career-Related
JobServices.net	http://www.jobservices.net/	Career-Related
LakeTahoeJobs.net	http://www.laketahoejobs.net/	Career-Related
WilmingtonWorks.com	http://www.wilmingtonworks.com/	Career-Related
PierreJobs.net	http://www.pierrejobs.net/	Career-Related
WashingtonJobPost.com	http://www.washingtonjobpost.com/	Career-Related
Jobwerx.com	http://www.jobwerx.com/	Career-Related
Career-Wizard.com	http://career-wizard.com/	Career-Related
Project Management Jobs	http://www.project-management-jobs.info/	Career-Related
LYPonline.com	http://www.lyponline.com/	Career-Related
GymJob.com	http://www.gymjob.com/	Career-Related
Green Careers Guide	http://www.greencareersguide.com/	Career-Related
ConyersJobs.net	http://www.conyersjobs.net/	Career-Related
DenverColoradoJobs.net	http://www.denvercoloradojobs.net/	Career-Related
EauClairJobs.net	http://www.eauclairejobs.net/	Career-Related
FlagstaffJobs.net	http://www.flagstaffjobs.net/	Career-Related
HephzibahJobs.com	http://www.hephzibahjobs.com/	Career-Related
AtlantaJobs.net	http://www.jobsatlanta.net/	Career-Related
AikenJobs.net	http://www.aikenjobs.net/	Career-Related
AugustaBiz.com	http://www.augustabiz.com	Career-Related
BismarckJobs.net	http://www.bismarckjobs.net/	Career-Related
CareerJobSearch.net	http://www.careerjobsearch.net/	Career-Related
ChesterJobs.net	http://www.chesterjobs.net/	Career-Related
CityJobs.net	http://www.cityjobs.net/	Cityjobs.Net
MU.Collegetownz.com	http://mu.collegetownz.com/	College
Go-2-College.com	http://www.go-2-college.com/	College
ISleptThroughClass.com	http://www.isleptthroughclass.com/	College
OneDegree.com	http://onedegree.com/	College
Saturday Night Magazine	http://www.snmag.com/	College
College Central Network	http://www.collegecentral.com/	College
Collegetownz.com	http://www.collegetownz.com/	College
Myeducationhwy.com	http://www.myeducationhwy.com/	College
Campus Grotto	http://www.campusgrotto.com/	College
Stat Educational Services	http://www.statce.com/	College
Degrees4CriminalJustice.com	http://www.degrees4criminaljustice.com/	College
DayCareTrainingCourses.com	http://www.daycaretrainingcourses.com/	College

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StudyEventPlanning.com	http://www.studyeventplanning.com/	College
FindPhotographyCourses.com	http://www.findphotographycourses.com/	College
Education-Portal.com	http://education-portal.com/index.html	College
Penn Foster Alumni Association	http://www.pennfosteralumni.org	College
StudentSavings.Blogspot.com	http://studentsavings.blogspot.com	College
Atl.Devry.edu	http://www.atl.devry.edu/	College
Iota Phi Theta Fraternity, Inc.	http://www.iotaphitheta.org	College
AllCollegeCourses.com	http://www.allcollegecourses.com	College
JustColleges.com	http://www.justcolleges.com	College
A2ZColleges.com	http://www.a2zcolleges.com	College
ASU State Press	http://www.statepress.com	College
CollegeClub.com	http://www.collegeclub.com	College
QuarterLifeCrisis.com	http://www.quarterlifecrisis.com	College
Business Today	http://businesstoday.org	College
TheGreekSite	http://www.thegreeksite.com	College
Forever HBCU	http://foreverhbcu.com/	College
Alumwire	http://invite.alumwire.com	College
Collegecodex.com	http://www.collegecodex.com/	College
Collegefinancialaidguide.com	http://www.collegefinancialaidguide.com/	College
Online Degree Programs	http://onlinedegree-program.com/	College
Ellis College	http://www.ellis.nyit.edu/	College
FreeScholarshipGuide.com	http://www.freescholarshipguide.com/	College
Student Advantage	http://www.studentadvantage.com/discountcard/	College
Deca.org	http://deca.org/	College
The Art Institute Online	http://www.thecampuscommon.com/aio/campus/	College
ConstructionWebLinks	http://www.constructionweblinks.com	Construction
Heat Treat News	http://www.heattreatnews.com	Construction
High Performance HVAC	http://highperformancehvac.com	Construction
High Performance HVAC Systems	http://high-performance-hvac.com/	Construction
HVACSource	http://www.thehvacsource.com	Construction
Thermal News	http://www.thermalnews.com/	Construction
Commercial Building Products	http://www.cbpmagazine.com	Construction
SchoolConstructionNews.com	http://www.schoolconstructionnews.com/	Construction
Green Building News	http://www.greenbuildingnews.com/	Construction
Commercial Modular Construction	http://www.modularconstructionnews.com/	Construction

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IGreenBuild.com	http://www.igreenbuild.com/	Construction
ConstructionEducation.com	http://www.constructioneducation.com/	Construction
HVACR-Tools.com	http://www.hvacr-tools.com/	Construction
SitePrep	http://www.siteprepmag.com/	Construction
DesignGreenConstruction.com	http://www.designgreenconstruction.com/	Construction
FiberToTheWhatever.com	http://www.fibertothewhatever.com/	Construction
Sustainable Facility	http://www.sustainablefacility.com/	Construction
Restoration & Remediation	http://www.randrmagonline.com/	Construction
AC Doctor Pro	http://www.acdoctorpro.com/	Construction
Stone World	http://www.stoneworld.com/	Construction
Radiant & Hydronics	http://www.radiantandhydronics.com/	Construction
Commercial Construction Magazine	http://www.cc-mag.net/	Construction
ROTCLink	http://www.rotclink.com/	Government & Defense
ResourceGovernment.com	http://www.resourcegovernment.com/	Government & Defense
GovernmentExecutive.com	http://governmentexecutive.com	Government & Defense
GovContractsMagazine.com	http://www.govcontractsmagazine.com/index.cfm	Government & Defense
USVetSpace.com	http://www.usvetspace.com/	Government & Defense
USMC Hangout	http://www.usmchangout.com	Government & Defense
DefenceTalk	http://defencetalk.com/	Government & Defense
International Forensics eLearning Academy	http://ifeaonline.com/	Government & Defense
AeroSpaceNews.com	http://www.AeroSpaceNews.com	Government & Defense
MilitaryTimes	http://www.militarytimes.com/	Government & Defense
ArmyTimes.com	http://www.armytimes.com	Government & Defense
NavyTimes.com	http://www.navytimes.com	Government & Defense
SecurityInfoWatch.com	http://www.securityinfowatch.com	Government & Defense
MarineCorpsTimes.com	http://www.marinecorpstimes.com	Government & Defense
Defense-Aerospace.com	http://www.defense-aerospace.com	Government & Defense
AirForceTimes.com	http://www.airforcetimes.com	Government & Defense
Retired Military Officers Association	http://rmoa.org/	Government & Defense
The Sub Report	http://www.thesubreport.com/	Government & Defense
Grunt's Military	http://gruntsmilitary.com	Government & Defense
Defense Update	http://www.defense-	Government &

	update.com/index.html	Defense
Webmomz.com	http://www.webmomz.com/index2.shtml	Diversity
National Black MBA Association - Charlotte	http://nbmbaacharlotte.org	Diversity
Black Wall Street Merchants Association	http://blackwallstreet.org/	Diversity
African American Times.net	http://africanamericantimes.net	Diversity
Alliance of Professional Women	http://www.apwcolorado.org/	Diversity
Black Edition.com	http://www.blackedition.com/	Diversity
WOWNOW.com	http://wownow.com/	Diversity
The Jack Brewer Foundation	http://www.jackbrewerfoundation.org/	Diversity
A Work At Home Mom	http://www.awahm.biz	Diversity
WomensJobs.org	http://www.womensjobs.org/	Diversity
DisabilityJobs.org	http://www.disabilityjobs.org/	Diversity
National Black MBA Association - Phoenix Chapter	http://www.phoenixblackmba.org	Diversity
HispanicJobs.org	http://www.hispanicjobs.org/	Diversity
FemaleThiink.com	http://www.femalethiink.com	Diversity
AgingHipsters.com	http://www.aginghipsters.com	Diversity
Black Business Professionals	http://www.blackbusinessprofessionals.com/	Diversity
GayFresno	http://www.gayfresno.com	Diversity
Direct Sales Moms	http://www.directsalesmoms.com	Diversity
BlackState.com	http://www.blackstate.com	Diversity
Now Entertainment	http://www.nowentertainmentmagz.com	Diversity
DiversityBusiness.com	http://www.diversitybusiness.com	Diversity
HoustonBlackBusiness.com	http://www.houstonblackbusiness.com	Diversity
Diario La Estrella	http://www.diariolaestrella.com	Diversity
El Nuevo Herald	http://www.miami.com/mld/elnuovo	Diversity
Black Perspective	http://www.blackperspective.com	Diversity
SER National	http://www.ser-national.org	Diversity
Veterans Enterprise	http://www.veteransenterprise.com	Diversity
Ability Links	http://www.abilitylinks.org	Diversity
Women in Business & Industry	http://www.wib-i.com	Diversity
YoungKoreanAmericanNetwork	http://www.ykan.org	Diversity
Hispanic Today	http://www.hispanic-today.com	Diversity
Blue Suit Mom	http://www.bluesuitmom.com	Diversity
AmericanIndianJobs.org	http://www.americanindianjobs.org/	Diversity
AfricanAmericanJobs.org	http://africanamericanjobs.org/	Diversity
MSN Latino	http://www.latino.msn.com	Diversity

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National Black MBA Association - Indianapolis Chapter	http://www.nbmbaa-indy.org	Diversity
GayJobs.org	http://www.gayjobs.org	Diversity
Univision	http://www.univision.com	Diversity
Netnoir.com	http://www.netnoir.com/	Diversity
ChicagoPride.com	http://www.chicagopride.com	Diversity
OutInAmerica	http://www.outinamerica.com	Diversity
National Organization of Minority Architects	http://www.noma.net	Diversity
Equality Magazines	http://www.equalitymagazines.com/magazines.html	Diversity
US Black	http://www.usblack.com	Diversity
Terra.com	http://terra.com/	Diversity
Chinatown Connection	http://www.chinatownconnection.com	Diversity
Memphis Minority Online	http://www.memphisminorityonline.com	Diversity
GirlAWhirl	http://www.girlawhirl.com	Diversity
Gayapolis	http://www.gayapolis.com	Diversity
NAFE (National Association for Female Executives)	http://www.nafe.com	Diversity
AsianJobs.org	http://www.asianjobs.org/	Diversity
The Black Database	http://www.theblackdatabase.com/	Diversity
TallahasseeBlackPages.com	http://www.tallahasseeblackpages.com	Diversity
WomensWallstreet	http://www.womenswallstreet.com	Diversity
Woman Knows	http://www.womanknows.com	Diversity
MyBrotha.com	http://www.mybrotha.com	Diversity
55-Alive!	http://www.55-alive.com/	Diversity
TheBlackWebPortal.com	http://www.blackwebportal.com/default.cfm	Diversity
Black Pages Ohio	http://www.blackpagesohio.com	Diversity
Women Work!	http://www.womenwork.org/	Diversity
Black Atlanta	http://www.blackatlanta.com/home.php	Diversity
Black Missouri	http://blackmissouri.com/blackmissouri/	Diversity
GO Magazine	http://www.gomag.com	Diversity
ConsultantMoms.com	http://www.consultantmoms.com	Diversity
Houston's Black-Market Exchange	http://www.black-marketexchange.com/	Diversity
TheDailyVoice.com	http://www.thedailyvoice.com/	Diversity
The National Italian American Foundation (NIAF)	http://www.niaf.org/	Diversity
NewsOnWomen.com	http://www.newsonwomen.com/	Diversity
Africanmag.com	http://www.africanmag.com/viewer/home/index.asd/vts/design001	Diversity

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National Association of Professional Women (NAPW)	http://www.napw.com/	Diversity
KoreaDirect.com	http://www.koreadirect.com/	Diversity
Today's Woman Pages	http://www.todayswomanpages.com/	Diversity
SeniorsResourceGuide.com	http://www.seniorsresourceguide.com/	Diversity
News From Indian Country	http://www.indiancountrynews.com/	Diversity
Black Men in America.com	http://www.blackmeninamerica.com/	Diversity
EbonyJet.com	http://www.ebonyjet.com	Diversity
CCNBMBAA.org	http://www.ccnbmbaa.org/	Diversity
NYC Up & Out	http://www.nycupandout.com/	Diversity
Multicultural Women's Council	http://www.multiculturalwomenscouncil.org/home.php	Diversity
AsianLife.com	http://www.asianlife.com/main/	Diversity
N'DIGO	http://www.ndigo.com/	Diversity
Boomernet	http://www.boomernet.com/pn/index.php	Diversity
LATiplanet	http://www.latiplanet.com/	Diversity
Plus50lifestyles.com	http://www.plus50lifestyles.com/	Diversity
Single Minded Women.com	http://www.singlemindedwomen.com/	Diversity
2Young2Retire.com	http://www.2young2retire.com/	Diversity
Minority Reporter	http://www.minorityreporter.net/	Diversity
The Tennessee Tribune	http://www.thetennesseetribune.com/	Diversity
BQueer.com	http://www.bqueer.com/	Diversity
Baby Boomer Lifeboat	http://www.babyboomerlifeboat.com/	Diversity
OutImpact.com	http://www.outimpact.com/	Diversity
AAUW	http://www.aauw.org/	Diversity
The National Black MBA Association, Inc. Washington, D.C. Chapter	http://www.dcbmbaa.org/home.htm	Diversity
The Florida Sun	http://www.floridasunreview.com/	Diversity
Qcitymetro.com	http://www.qcitymetro.com/	Diversity
Women's Online Magazine	http://www.womensonlinemagazine.com/	Diversity
DverCITY.com	http://www.dvercity.com/dvercity.html	Diversity
Immigrant Magazine	http://www.immigrantmagazine.com/	Diversity
DRICareers.com	http://www.dricareers.com/	Diversity
American Diversity Report	http://www.americandiversityreport.com/	Diversity
SHPE-Baltimore	http://www.shpe-baltimore.org/website/php/home.php	Diversity
AfroGotham.com	http://www.afrogotham.com/	Diversity
RenoBoomers.com	http://www.renoboomers.com/	Diversity

Out Front Colorado	http://www.outfrontcolorado.com/	Diversity
Retirement-Jobs-Online	http://www.retirement-jobs-online.com/	Diversity
Phxsoul.com	http://www.phxsoul.com/	Diversity
BabyBoomer-Magazine	http://www.babyboomer-magazine.com/	Diversity
AABoomers.com	http://www.aaboomers.com/	Diversity
Golddivas.com	http://www.golddivas.com/	Diversity
ChristianCommunityNetworking.com	http://www.christiancommunitynetworking.com/	Diversity
Boomer-Living.com	http://boomer-living.com/index.php	Diversity
ArchInnovations.com	http://www.archinnovations.com/	Engineering
Civil Engineer	http://www.civilengineer.webinfoolist.com/	Engineering
NDT	http://www.ndtmag.com/	Engineering
EngineeringCivil.com	http://www.engineeringcivil.com/	Engineering
The Cisco Learning Network	https://cisco.hosted.iivesoftware.com/index.jspa?ciscoHome=true	Engineering
ArchNewsNow.com	http://www.archnewsnow.com/	Engineering
Pollution Engineering	http://www.pollutionengineering.com/	Engineering
Process Cooling	http://www.process-cooling.com/	Engineering
Evaluation Engineering	http://www.evaluationengineering.com/	Engineering
OEM.com	http://www.oem.com/	Engineering
Industrial Heating	http://www.industrialheating.com/	Engineering
Embedded Computing Design	http://www.embedded-computing.com/	Engineering
Autodesk, Inc	http://www.autodesk.com/	Engineering
Piping-World.com	http://www.pipinghub.com/	Engineering
Engineered Systems Online	http://www.esmagazine.com/	Engineering
Green Intelligent Buildings	http://www.greenintelligentbuildings.com/	Engineering
Equipment Protection	http://www.equipmentprotectionmagazine.com/	Engineering
AECInfo.com (Architecture Engineering Construction)	http://www.aecinfo.com	Engineering
iCivilEngineer.com	http://www.icivilengineer.com	Engineering
California Society of Professional Engineers (CSPE)	http://www.cspe.com	Engineering
Ryan Links	http://www.ryanlinks.com	Engineering
PM Engineer	http://www.pmengineer.com/	Engineering
Bridge Site	http://www.bridgesite.com	Engineering
Icrank	http://www.icrank.com	Engineering
Facility Management	http://www.facilitymanagement.com/	Engineering

EngNetGlobal	http://www.engnetglobal.com	Engineering
Materials Engineering News	http://www.materialsengineeringnews.com/	Engineering
FallondPicks.com	http://www.fallondpicks.com/	Banking & Finance
BankInfoSecurity.com	http://www.bankinfosecurity.com	Banking & Finance
BankersOnline.com	http://www.bankersonline.com	Banking & Finance
MsMoney.com	http://www.msmoney.com	Banking & Finance
Express Education	http://www.expresseducation.com	Banking & Finance
One Plus One 3	http://www.oneplusone3.com	Banking & Finance
Credit Card Nation	http://www.creditcardnation.com	Banking & Finance
MoneyCenter.com	http://www.moneycenter.com	Banking & Finance
Business Know-How	http://www.businessknowhow.com	Banking & Finance
ThinkGlink.com	http://thinkglink.com/	Banking & Finance
Accounting Software 411	http://accountingsoftware411.com/AS411Home.aspx	Banking & Finance
FindAccountingSchools.com	http://www.findaccountingschools.com/	Banking & Finance
Delaware Bankers Association	http://www.debankers.com/	Banking & Finance
Global-View	http://www.global-view.com/	Banking & Finance
CUInfoSecurity.com	http://www.cuinfosecurity.com/index.php	Banking & Finance
Broker Dealer Journal	http://www.nepalprojects.com/brokerdealer/	Banking & Finance
CardWeb.com	http://www.cardweb.com/	Banking & Finance
CPA-Resource.com	http://www.cpa-resource.com/	Banking & Finance
eFinancePortal.com	http://www.efinanceportal.com/efp/index.do	Banking & Finance
ResearchMag.com	http://www.researchmag.com/cms/research/website	Banking & Finance
Wealth Manager	http://www.wealthmanagemag.com/cms/wm/website	Banking & Finance
BankersAvenue.com	http://www.bankersavenue.com/Index.aspx	Banking & Finance
BankerResource.com	http://www.bankerresource.com/	Banking & Finance
CCSBankJobs.com	http://www.ccsbankjobs.com/	Banking & Finance
Statepay	http://www.statepay.com/	Banking & Finance
Site-By-Site!	http://www.site-by-site.com/	Banking & Finance
InvestorIdeas.com	http://www.investorideas.com/	Banking & Finance
PlanningForEstates.com	http://www.planningforestates.com/	Banking & Finance
Eco20-20	http://www.eco20-20.com/	Gas
AlternativeEnergy.com	http://www.alternativeenergy.com/	Gas
Young Professionals in Energy (YPE)	http://www.yperenergy.org/	Gas
Fuel Cells 2000	http://www.fuelcells.org	Gas
Alexander's Gas and Oil Connections	http://www.gasandoil.com	Gas

FuelPub.com	http://www.fuelpub.com/	Gas
International Association for Energy Economics	http://www.iaee.org	Gas
iPsychotherapist	http://www.ipsychotherapist.com	Health Care
SouthernMedicalAssociation	http://www.sma.org	Health Care
Doctors Lounge	http://www.doctorslounge.com/	Health Care
NurseSpot.com	http://www.NurseSpot.com	Health Care
Pharmcast	http://www.pharmcast.com	Health Care
Rx Learning	http://www.rxlearning.com	Health Care
National Pharmacy Technician Association	http://www.pharmacytechnician.org	Health Care
Medical Coding .Net	http://www.medical-coding.net/	Health Care
Health Management Technology	http://www.healthmgttech.com/	Health Care
OC Healthcare News and Directory	http://www.ochhealthcare.com	Health Care
Medical Society of New Jersey	http://msnj.org/	Health Care
Hospitals & Health Networks	http://hnhmag.com/hnhmag_app/index.jsp	Health Care
ChicagoHospitalNews.com	http://www.chicagohospitalnews.com	Health Care
The National Association of Health Care Assistants	http://www.nahcacares.org/	Health Care
HomeHealthInteractive.com	http://www.homehealthinteractive.com/HomeHealthInteractive/Default.aspx	Health Care
Bronx County Medical Society	http://www.bronxdocs.org	Health Care
TravelNursingCentral.com	http://www.travelnursingcentral.com	Health Care
American Medical Women's Association	http://www.amwa-doc.org	Health Care
Ivanhoe	http://www.ivanhoe.com	Health Care
SMAServices Inc.	http://www.smaservicesinc.com/	Health Care
Physician.com	http://www.physician.com	Health Care
GlobalRPH.com	http://www.globalrph.com	Health Care
Materials Management in Health Care	http://www.matmanmag.com/matmanmag_app/index.jsp	Health Care
Health Facilities Management	http://www.hfmmagazine.com/hfmmagazine_app/index.jsp	Health Care
TrusteeMag.com	http://www.trusteemag.com/trusteemag_app/index.jsp	Health Care
Healthcare's Most Wired Magazine	http://www.hhnmostwired.com/hhnmostwired_app/index.jsp	Health Care
ContinuingEducationLinks.com	http://www.continuingeducationlinks.com	Health Care
Medical Assisting Career Choices	http://www.medicalassistingcareer.com	Health Care
PsychDirectory	http://psychdirectory.com	Health Care
Healthcare Construction & Operations	http://www.hconews.com/	Health Care
Train4MedicalBilling.com	http://www.train4medicalbilling.com/	Health Care
StudyMedicalTranscription.com	http://www.studymedicaltranscr	Health Care

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	ption.com/	
NursingDegreeFinder.com	http://www.nursingdegreefinder.com/	Health Care
AnswerStat.com	http://www.answerstat.com/index.htm	Health Care
American Counseling Association	http://www.counseling.org/	Health Care
NYNurseCareer.Blogspot.com	http://www.nynursecareer.blogspot.com/	Health Care
Nursing School Search.com	http://www.nursingschoolsearch.com/	Health Care
Biohealthmatics.com	http://www.biohealthmatics.com/	Health Care
Healthcare Executive Exchange	http://www.hcemag.com/	Health Care
U.S. Journal Training, Inc.	http://www.usjt.com/	Health Care
Visiting Nurse Associations of America (VNAA)	http://vnaa.org/vnaa/sites/default/files/homepage_navigate.htm	Health Care
CareSeek	http://centraltexas.careseek.com/	Health Care
PennsylvaniaNurses.blogspot.com	http://www.pennsylvanianurses.blogspot.com/	Health Care
RN Today	http://www.rntoday.com/	Health Care
Stressed Out Nurses.com	http://www.stressedoutnurses.com/	Health Care
Strategies for Nurse Managers.com	http://www.strategiesfornursemanagers.com/	Health Care
YourCity.MD	http://www.yourcity.md/	Health Care
MDeviceNow.com	http://www.mdevicenow.com/	Health Care
MedicalTranscription.com	http://www.medicaltranscription.com/	Health Care
Pharma Connections Worldwide	http://www.pharmaconnections.com/	Health Care
Pharmacist e-Link	http://www.pharmacistelink.com	Health Care
Modern Healthcare	http://www.modernhealthcare.com/	Health Care
Casino Journal	http://www.casinojournal.com/	Hospitality
My Hotel Community	http://www.myhotelcommunity.com/	Hospitality
FoodandBeverageUnderground.com	http://www.foodandbeverageunderground.com/	Hospitality
FoodSupplier.com	http://www.foodsupplier.com/	Hospitality
NAMA	http://www.vending.org/	Hospitality
Wine Sediments	http://winesediments.net/	Hospitality
HotelExecutive.com	http://www.hotelexecutive.com	Hospitality
HSMAI Northeast Florida Chapter	http://www.hsmai-nefl.org/	Hospitality
Escoffier On Line	http://escoffier.com/	Hospitality
Southeast Food Service News	http://www.sfsn.com/	Hospitality
Foodservice East	http://www.foodserviceeast.com/	Hospitality
Spa Team	http://www.spateaminternational.com/	Hospitality
Meetings: Minnesota's Hospitality Journal	http://www.mn-meetings.com/	Hospitality

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Hospitality Technology	http://www.htmagazine.com/HT/index.shtml	Hospitality
Hotel F&B	http://www.hfbexecutive.com	Hospitality
GetYourGrillOn.net	http://getyourgrillon.net/	Hospitality
Growers & Grocers	http://growersandgrocers.net/	Hospitality
Well Fed Network	http://wellfed.net	Hospitality
Well Fed On the Town	http://wellfedonthetown.net/	Hospitality
The Spirit World	http://thespiritworld.net/	Hospitality
The Cook's Kitchen	http://thecookskitchen.net/	Hospitality
Sugar Savvy	http://sugarsavvy.net/	Hospitality
PaperPalate.net	http://paperpalate.net/	Hospitality
Chefs.com	http://www.chefs.com/	Hospitality
Total Food Service	http://totalfood.com/	Hospitality
KidsCuisine.net	http://www.kidscuisine.net/	Hospitality
ANiceCuppa.net	http://anicecuppa.net/	Hospitality
CookSmarter.net	http://www.cooksmarter.net/	Hospitality
Edible TV	http://edibletv.net/	Hospitality
FitFare.net	http://fitfare.net/	Hospitality
JustBaking.net	http://justbaking.net/	Hospitality
Lodging Magazine	http://www.lodgingmagazine.com/	Hospitality
PBSA-Professional Bar Tending Schools of America	http://www.pbsa.com	Hospitality
AllAkron.com	http://www.allakron.com/	Http://Www.Allakron.Com/
Athens Area SHRM	http://www.aashrm.org/	Human Resources
Fredericksburg Regional SHRM	http://www.frshrm.org/	Human Resources
Georgia Local Government Personnel Association	http://www.glgpa.org/	Human Resources
Oregon State Council	http://www.oregonshrm.org/	Human Resources
Ocala Human Resource Management Association	http://www.ohrma.org/	Human Resources
Northwest Human Resource Management Association	http://www.nhrma.org/	Human Resources
Human Resource Association of Palm Beach County	http://www.hrpbc.org/	Human Resources
Human Resource Association of Central Connecticut	http://www.hracc.org/	Human Resources
Yakima Valley Human Resource Association	http://www.yvhra.org/	Human Resources
Tippecanoe Area Human Resources Association	http://www.tippecanoeshrm.org/	Human Resources
Society for Human Resources – Rio Grande Valley Chapter	http://www.shrmrgv.org/	Human Resources
The Concho Valley Human Resources Management Association	http://www.cv-shrm.org/	Human Resources
GSM SHRM	http://www.gsmshrm.org/	Human Resources

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The North Alabama Society for Human Resource Management	http://www.nashrm.org/	Human Resources
Winning Workplaces	http://www.winningworkplaces.com/	Human Resources
North Central Ohio SHRM	http://www.nohrashrm.org/	Human Resources
HRShopper.com	http://www.hrshopper.com	Human Resources
HR Certification	http://www.hrcertification.com	Human Resources
HRE Online	http://www.hreonline.com	Human Resources
Contact Center Employer of Choice	http://www.ccemployerofchoice.com/	Human Resources
National Human Resources Association	http://www.humanresources.org	Human Resources
Employers Resource Association	http://www.HRxperts.org	Human Resources
HR California	http://www.hrcalifornia.com	Human Resources
The Management Association of Illinois	http://www.hrsorce.org	Human Resources
Henry County SHRM	http://www.henryshrm.org/	Human Resources
Four Corners HR Association	http://www.fchra-nm.org/	Human Resources
SHRM Alabama	http://www.shrmalabama.org/	Human Resources
Launch HR	http://launchhr.com/	Human Resources
The Bayou SHRM	http://www.bayoushrm.org/	Human Resources
The El Paso Society for Human Resource Management	http://www.epshrm.org/	Human Resources
The SHRM - Jayhawk Chapter	http://www.jayhawkshrm.org/	Human Resources
Laredo Association for Human Resource Management	http://www.lahrm.org/	Human Resources
The Pineywoods Society of Human Resources Management	http://www.pineywoodsshrm.org/	Human Resources
Corpus Christi Human Resource Management Association (CCHRNA)	http://www.cchrma.org/	Human Resources
Society for Human Resource Management—Western Connecticut Chapter (SHRM-WC)	http://www.shrmwc.org/	Human Resources
HRResource.com	http://www.hrresource.com/	Human Resources
TrainingMag.com	http://www.trainingmag.com/mag/publications/training.jsp	Human Resources
HRTrainingCenter	http://www.hrtrainingcenter.com/	Human Resources
ABTrainingCenter.com	http://www.abtrainingcenter.com/	Human Resources
TrainingIndustry.com	http://www.trainingindustry.com/	Human Resources
WorkersCompensation.com	http://www.workerscompensation.com/	Human Resources
LawLink	http://www.lawlink.com/	Legal
InformLegal.com	http://www.informlegal.com/	Legal
Employment Law Information Network	http://www.elinonet.com	Legal
Houston Paralegals Association	http://www.houstonparalegalsassociation.org	Legal
Claimsdex	http://www.claimsdex.com	Legal
eClaim.com	http://www.claims-portal.com/	Legal

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National Underwriter P & C	http://www.propertyandcasualtyinsurancenews.com/cms/nupc/website	Legal
National Underwriter Life & Health	http://lifeandhealthinsurancenews.com/cms/nulh/website	Legal
ProgramBusiness.com	http://www.programbusiness.com/v2/default.asp	Legal
Claimsmag.com	http://claimsmag.com/cms/claims/website	Legal
IFAwwebnews.com	http://www.ifawebnews.com/	Legal
I-GoCity.com	http://www.i-gocity.com/	Local Sites
LiveDeal	http://www.livedeal.com/index.jsp	Local Sites
HoustonBusinessShow.com	http://www.houstonbusinessshow.com/	Local Sites
LakeCountyOH.net	http://www.lakecountyoh.net/	Local Sites
Las Vegas, Nevada Portal	http://www.lasvegasnevadaportal.com/	Local Sites
KGMB9.com	http://kgmb9.com/main/	Local Sites
TheCityOf.com	http://www.thecityof.com/	Local Sites
HendersonvilleTN.info	http://www.hendersonvilletn.info/	Local Sites
The City Guide Network	http://www.cityguidenetwork.net/	Local Sites
HinesvilleJobs.net	http://www.hinesvillejobs.net/	Local Sites
Greenville Magazine	http://www.greenvillemagazine.com/	Local Sites
Oregon Business	http://www.oregonbusiness.com/	Local Sites
VBJ Online	http://www.vbjusa.com/	Local Sites
Town of Port Barre	http://www.townofportbarre.com/	Local Sites
TheGuideToTheUS.com	http://www.theguidetotheus.com/index.html	Local Sites
Kitsap Peninsula Business Journal	http://www.kpbj.com/	Local Sites
Connecting Tucson	http://www.connectingtucson.com/	Local Sites
Connecting Hartford	http://www.connectinghartford.com/	Local Sites
Connecting Davenport	http://www.connectingdavenport.com/	Local Sites
Connecting Wichita	http://www.connectingwichita.com/	Local Sites
Connecting Annapolis	http://www.connectingannapolis.com/	Local Sites
Connecting Boston	http://www.connectingboston.com/	Local Sites
Connecting Detroit	http://www.connectingdetroit.com/	Local Sites
Connecting Grand Rapids	http://www.connectinggrandrapids.com/	Local Sites
Connecting Minneapolis	http://www.connectingminneapolis.com/	Local Sites
Connecting Cape Cod	http://www.connectingcapecod.com/	Local Sites
Connecting Casper	http://www.connectingcasper.com/	Local Sites

	om/	
Connecting Charlotte	http://www.connectingcharlotte.com/	Local Sites
Connecting Cleveland	http://www.connectingclevelandoh.com/	Local Sites
Connecting Colorado Springs	http://www.connectingcoloradosprings.com/	Local Sites
Connecting Columbus	http://www.connectingcolumbusoh.com/	Local Sites
Connecting Corpus Christi	http://www.connectingcorpuschristi.com/	Local Sites
The Guide to Chicago	http://www.theguidetotheus.com/chicago/	Local Sites
The Guide to Miami	http://www.theguidetotheus.com/miami/	Local Sites
The Guide to Birmingham	http://www.theguidetotheus.com/birmingham/	Local Sites
The Guide to Louisville	http://www.theguidetotheus.com/louisville/	Local Sites
The Guide to Las Vegas	http://www.theguidetotheus.com/vegas/	Local Sites
The Guide to Indianapolis	http://www.theguidetotheus.com/indianapolis/	Local Sites
The Guide to Albuquerque	http://www.theguidetotheus.com/albuquerque/	Local Sites
The Guide to San Jose	http://www.theguidetotheus.com/sanjose/	Local Sites
Michiana Word of Mouth	http://www.michianawordofmouth.com/	Local Sites
BoZone.com	http://www.bozone.com/	Local Sites
Connecting Albany	http://www.connectingalbany.com/	Local Sites
Connecting Beverly Hills	http://www.connectingbeverlyhills.com/	Local Sites
Connecting Fort Wayne	http://www.connectingfortwayne.com/	Local Sites
Connecting Fort Worth	http://www.connectingfortworth.com/	Local Sites
Connecting Hawaii	http://www.connectinghawaii.com/	Local Sites
Connecting Lansing	http://www.connectinglansing.com/	Local Sites
Connecting McKinney	http://www.connectingmckinney.com/	Local Sites
Connecting Plano	http://www.connectingplano.com/	Local Sites
Connecting Anchorage	http://www.connectinganchorage.com/	Local Sites
Connecting Asheville	http://www.connectingasheville.com/	Local Sites
Connecting Aspen	http://www.connectingaspen.com/	Local Sites
Connecting Atlanta	http://www.connectingatlantaga.com/	Local Sites
Connecting Atlantic City	http://www.connectingatlanticcity.com/	Local Sites
Connecting Austin	http://www.connectingaustin.com/	Local Sites

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Connecting Baltimore	http://www.connectingbaltimore.com/	Local Sites
Connecting Birmingham	http://www.connectingbirmingham.com/	Local Sites
Connecting Breckenridge	http://www.connectingbreckenridge.com/	Local Sites
OrangeCountyResourceGuide.com	http://www.orangecountyresourceguide.com/	Local Sites
Houston Architecture Info	http://www.houstonarchitecture.info/	Local Sites
Business Images of the Texas Midwest	http://www.imagestexasmidwest.com/	Local Sites
Washingtonian.com	http://www.washingtonian.com/index.html	Local Sites
SearchforitLocal.com	http://www.searchforitlocal.com/	Local Sites
ValdostaFreeMarket.com	http://www.valdostafreemarket.com/	Local Sites
Palm Springs Life	http://www.palmspringslife.com/	Local Sites
Move2Boise.com	http://www.move2boise.com/	Local Sites
CBS 3 Springfield	http://www.cbs3springfield.com/	Local Sites
WKBW.com	http://www.wkbw.com/	Local Sites
WBNG.com	http://www.wbng.com/	Local Sites
TV20Detroit.com	http://www.tv20detroit.com/	Local Sites
NBC Augusta	http://www.nbcaugusta.com/	Local Sites
ABC6.com	http://www.abc6.com/	Local Sites
Northland's News Center	http://www.northlandsnewscenter.com/	Local Sites
Inside LA Life	http://www.insidelife.net/dir/index.php	Local Sites
Portland.com	http://www.portland.com/	Local Sites
Spokane.com	http://www.spokane.com/	Local Sites
Dayton.com	http://www.dayton.com/	Local Sites
Chattanooga.com	http://www.chattanooga.com/	Local Sites
Yuma.com	http://www.yuma.com/	Local Sites
GrandJunction.com	http://www.grandjunction.com/	Local Sites
Strictly Rocky Mountain	http://www.strictlyrockymountain.com/	Local Sites
MyCoronaCity.com	http://www.mycoronacity.com/	Local Sites
HartfordHotPages.com	http://www.hartfordhotpages.com/	Local Sites
PCBeachesDirect.com	http://www.pcbeachesdirect.com/	Local Sites
SearchBoise.com	http://www.searchboise.com/	Local Sites
Boulder Internet Guide	http://www.boulderinternetguide.com/	Local Sites
LasVegas.net	http://www.lasvegas.net/	Local Sites
MarketIowa.com	http://www.marketiowa.com/	Local Sites
Chattanooga Charm	http://www.chattanooga-charm.com/	Local Sites
Eastside Business Journal	http://eastsidebusinessjournal.com/	Local Sites

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e-ReferenceDesk.com	http://www.e-referencedesk.com/	Local Sites
Salemweb.com	http://www.salemweb.com/	Local Sites
InstantHighDesert.com	http://www.instanthighdesert.com/	Local Sites
PalmBeachCounty.com	http://www.palmbeachcounty.com/	Local Sites
CitiesUnlimited: Atlanta, GA	http://www.atlanta-usa.com/	Local Sites
CitiesUnlimited: Austin, TX	http://www.austin-usa.com/	Local Sites
CitiesUnlimited: Baltimore, MD	http://www.baltimoreusa.com/	Local Sites
CitiesUnlimited: Birmingham, AL	http://www.birmingham-usa.com/	Local Sites
CitiesUnlimited: Boston, MA	http://www.bostonmassachusetts.com/	Local Sites
CitiesUnlimited: Buffalo, NY	http://www.buffalonyork.com/	Local Sites
CitiesUnlimited: Charlotte, NC	http://www.charlottenorthcarolina.com/	Local Sites
CitiesUnlimited: Chicago, IL	http://www.chicagous.com/	Local Sites
CitiesUnlimited: Cincinnati, OH	http://www.cincinnati-usa.com/	Local Sites
CitiesUnlimited: Cleveland, OH	http://www.cleveland-usa.com/	Local Sites
CitiesUnlimited: Columbus, OH	http://www.columbus-usa.com/	Local Sites
CitiesUnlimited: Dallas, TX	http://www.usadallas.com/	Local Sites
CitiesUnlimited: Denver, CO	http://www.usa-denver.com/	Local Sites
CitiesUnlimited: Detroit, MI	http://www.detroit-usa.com/	Local Sites
CitiesUnlimited: Hartford, CT	http://www.hartfordconnecticut.com/	Local Sites
CitiesUnlimited: Houston, TX	http://www.houston-usa.com/	Local Sites
CitiesUnlimited: Indianapolis, IN	http://www.indianapolisindiana.com/	Local Sites
CitiesUnlimited: Jacksonville, FL	http://www.jacksonvilleusa.com/	Local Sites
CitiesUnlimited: Kansas City, MO	http://www.kansascityusa.com/	Local Sites
CitiesUnlimited: Las Vegas, NV	http://www.usa-lasvegas.com/	Local Sites
CitiesUnlimited: Los Angeles, CA	http://www.losangelesusa.com/	Local Sites
CitiesUnlimited: Louisville, KY	http://www.louisvillekentucky.com/	Local Sites
CitiesUnlimited: Memphis, TN	http://www.memphis-usa.com/	Local Sites
CitiesUnlimited: Miami, FL	http://www.usa-miami.com/	Local Sites
CitiesUnlimited: Milwaukee, WI	http://www.milwaukee-usa.com/	Local Sites
CitiesUnlimited: Minneapolis, MN	http://www.minneapolisusa.com/	Local Sites
CitiesUnlimited: Nashville, TN	http://www.usanashville.com/	Local Sites
CitiesUnlimited: New Orleans, LA	http://www.neworleanslouisiana.com/	Local Sites
CitiesUnlimited: New York City, NY	http://www.newyorkcitynewyork.com/	Local Sites
CitiesUnlimited: Oklahoma City, OK	http://www.oklahomacityoklahoma.com/	Local Sites
CitiesUnlimited: Orlando, FL	http://www.usa-orlando.com/	Local Sites
CitiesUnlimited: Philadelphia, PA	http://www.philadelphia-usa.com/	Local Sites

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	usa.com/	
CitiesUnlimited: Phoenix, AZ	http://www.usa-phoenix.com/	Local Sites
CitiesUnlimited: Pittsburgh, PA	http://www.pittsburghpennsylvania.com/	Local Sites
CitiesUnlimited: Portland, OR	http://www.portland-usa.com/	Local Sites
CitiesUnlimited: Providence, RI	http://www.providencerhodeisland.com/	Local Sites
CitiesUnlimited: Richmond, VA	http://www.richmondusa.com/	Local Sites
CitiesUnlimited: Riverside, CA	http://www.riversidecalifornia.com/	Local Sites
CitiesUnlimited: Rochester, MN	http://www.rochester-usa.com/	Local Sites
CitiesUnlimited: Sacramento, CA	http://www.sacramentocalifornia.com/	Local Sites
CitiesUnlimited: Salt Lake City, UT	http://www.saltlakecity-usa.com/	Local Sites
CitiesUnlimited: San Antonio, TX	http://www.sanantonio-usa.com/	Local Sites
CitiesUnlimited: San Diego, CA	http://www.sandiego-usa.com/	Local Sites
CitiesUnlimited: San Francisco, CA	http://www.sanfranciscocalifornia.com/	Local Sites
CitiesUnlimited: San Jose, CA	http://www.sanjose-usa.com/	Local Sites
CitiesUnlimited: Seattle, WA	http://www.seattle-usa.com/	Local Sites
CitiesUnlimited: St. Louis, MO	http://www.stlouissmissouri.com/	Local Sites
CitiesUnlimited: Tampa, FL	http://www.tampa-usa.com/	Local Sites
CitiesUnlimited: Virginia Beach, VA	http://www.virginiabeachvirginia.com/	Local Sites
CitiesUnlimited: Washington, DC	http://www.districtofcolumbia.com/	Local Sites
OklahomaCity.com	http://www.oklahomacity.com/	Local Sites
Charleston's Finest City Guide	http://charlestonsfinest.com	Local Sites
Images of Jackson	http://www.imagesjackson.com/index.php	Local Sites
Images of Kankakee River Valley	http://www.imageskankakee.com/index.php	Local Sites
Savannah Handbook	http://www.savannahhandbook.com/	Local Sites
Images of Statesville, Troutman and North Iredell County	http://www.imagesstatesville.com/index.php	Local Sites
Images of Rutherford County Online	http://www.imagesrutherford.com/index.php	Local Sites
Images of the Pocono Mountains	http://www.imagespoconomountains.com/index.php	Local Sites
Images of Greensboro	http://www.imagesgreensboro.com/index.php	Local Sites
Images of Ouachita Parish	http://www.imagesouachita.com/index.php	Local Sites
Lewistown On Line	http://www.lewistown.net	Local Sites
ClickOnEnterprises.com	http://www.clickonenterprises.com/	Local Sites
Terrell.com	http://www.terrell.com/	Local Sites
Sunnyvale.com	http://www.sunnyvale.com/	Local Sites
MyHomeTownZip.com	http://myhometownzip.com/	Local Sites

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NJBiz.com	http://www.njbiz.com/	Local Sites
Central Penn Business Journal	http://www.centralpennbusiness.com/	Local Sites
Radiografia Mundial	http://www.radiografiamundial.com/	Local Sites
Images of Southern Idaho	http://www.imagesouthernidaho.com/index.php	Local Sites
Images of Kansas City's Northland	http://www.imageskcnorthland.com/index.php	Local Sites
Images of Columbus-Lowndes County	http://www.imagescolumbus.com/index.php	Local Sites
Images of Bartlett	http://www.imagesbartlett.com/index.php	Local Sites
Images of Bedford County	http://www.imagesbedfordcounty.com/index.php	Local Sites
Images of Boerne	http://www.imagesboerne.com/index.php	Local Sites
Images of Greenville-Pitt County	http://www.imagesgreenville.com/index.php	Local Sites
Images of Harlingen	http://www.imagesharlingen.com/index.php	Local Sites
Images of McLean County	http://www.imagesmclean.com/index.php	Local Sites
Images of Prattville	http://www.imagesprattville.com/index.php	Local Sites
Images of Simi Valley	http://www.imagessimivalley.com/index.php	Local Sites
Images of the Greater Springfield Area	http://imagespringfield.com/index.php	Local Sites
Images of Vancouver/Clark County	http://www.imagesvancouver.com/index.php	Local Sites
Images of the Wausau Region	http://www.imageswausau.com/index.php	Local Sites
Images of Antelope Valley	http://www.imagesantelopevalley.com/index.php	Local Sites
Images of Fulton County	http://www.imagesfultoncounty.com/index.php	Local Sites
BradentonFlorida.com	http://www.bradentonflorida.com/	Local Sites
NewHopePennsylvania.com	http://www.newhopepennsylvania.com	Local Sites
Images of Charles County	http://www.imagescharlescounty.com/index.php	Local Sites
Images of Salem	http://imagesofsalem.com/index.php	Local Sites
Images of Stanly County	http://www.imagesstanly.com/index.php	Local Sites
YooYak.com	http://www.yooyak.com/	Local Sites
SpringfieldOhioGuide.com	http://www.springfieldohioguide.com/	Local Sites
Images of Muskogee Online	http://www.imagesmuskogee.com/index.php	Local Sites
NewToReno.com	http://www.newtoreno.com/	Local Sites
SimplyScottsdale.com	http://www.simplyscottsdale.com/	Local Sites
Florida Website Directory	http://www.flresource.net/	Local Sites

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MDWebsource.com	http://www.mdwebsource.com/	Local Sites
Image of Concord	http://www.imagesconcord.com/	Local Sites
212area.com	http://www.212area.com/	Local Sites
407area.com	http://www.407area.com/	Local Sites
404area.com	http://www.404area.com/	Local Sites
617area.com	http://www.617area.com/	Local Sites
215area.com	http://www.215area.com/	Local Sites
216area.com	http://www.216area.com/	Local Sites
415area.com	http://www.415area.com/	Local Sites
206area.com	http://www.206area.com/	Local Sites
412area.com	http://www.412area.com/	Local Sites
716area.com	http://www.716area.com/	Local Sites
314area.com	http://www.314area.com/	Local Sites
816area.com	http://www.816area.com/	Local Sites
615area.com	http://www.615area.com/	Local Sites
860area.com	http://www.860area.com/	Local Sites
718area.com	http://www.718area.com/	Local Sites
612area.com	http://www.612area.com/	Local Sites
NC Welcome	http://www.ncwelcome.com/	Local Sites
813area.com	http://www.813area.com/	Local Sites
727area.com	http://www.727area.com/	Local Sites
410area.com	http://www.410area.com/	Local Sites
207area.com	http://www.207area.com/	Local Sites
305area.com	http://www.305area.com/	Local Sites
202area.com	http://www.202area.com/	Local Sites
303area.com	http://www.303area.com/	Local Sites
312area.com	http://www.312area.com/	Local Sites
850area.com	http://www.850area.com/	Local Sites
512area.com	http://www.512area.com/	Local Sites
510area.com	http://www.510area.com/	Local Sites
817area.com	http://www.817area.com/	Local Sites
Seattle.net	http://www.seattle.net/	Local Sites
TalkDallas.net	http://www.talkdallas.net/	Local Sites
San Diego Magazine	http://www.sandiegomag.com/	Local Sites
Connecting Chicago	http://www.connectingchicagoil.com/	Local Sites
AnnaMariaIsland.com	http://www.annamariaisland.com/	Local Sites
SanPedro.com	http://www.sanpedro.com/	Local Sites
GreatNJ.com	http://www.greatnj.com/	Local Sites
AllOrlando.com	http://www.allorlando.com/	Local Sites
PortlandNeighborhood.com	http://www.portlandneighborhood.com/	Local Sites
CabarrusNow.com	http://www.cabarrusnow.com/	Local Sites

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TacomaWeatherCam.com	http://www.tacomaweathercam.com/	Local Sites
CommunityOKC.com	http://www.communityokc.com/	Local Sites
Images of Victor Valley	http://www.imagesvictorvalley.com/index.php	Local Sites
YourGuideToTheUS.com	http://www.yourguidetotheus.com/	Local Sites
La Oferta	http://www.laoferta.com/	Local Sites
Bostonic.com	http://www.bostonic.com/	Local Sites
SouthGilbert.com	http://www.southgilbert.com/	Local Sites
MadisonClick.com	http://www.madisonclick.com/	Local Sites
Connecting Bangor	http://www.connectingbangor.com/	Local Sites
Connecting Little Rock	http://www.connectinglittlerock.com/	Local Sites
Connecting Memphis	http://www.connectingmemphis.com/	Local Sites
Connecting Los Angeles	http://www.connectinglosangelesca.com/	Local Sites
Connecting Sacramento	http://www.connectingsacramento.com/	Local Sites
FocusDearbornHeights.com	http://www.focusdearbornheights.com/	Local Sites
MyDreamLocale.com	http://www.mydreamlocale.com/	Local Sites
480area.com	http://www.480area.com/	Local Sites
513area.com	http://www.513area.com/	Local Sites
757area.com	http://www.757area.com/	Local Sites
316area.com	http://www.316area.com/	Local Sites
915area.com	http://www.915area.com/	Local Sites
386area.com	http://www.386area.com/	Local Sites
414area.com	http://www.414area.com/	Local Sites
704area.com	http://www.704area.com/	Local Sites
954area.com	http://www.954area.com/	Local Sites
405area.com	http://www.405area.com/	Local Sites
919area.com	http://www.919area.com/	Local Sites
801area.com	http://www.801area.com/	Local Sites
MecklenburgNow.com	http://www.mecklenburgnow.com/	Local Sites
The Guide to New York City	http://www.theguidetotheus.com/newyorkcity/	Local Sites
The Guide to Honolulu	http://www.theguidetotheus.com/honolulu/	Local Sites
Washtenaw Web	http://www.washtenawweb.com/postnuke/index.php	Local Sites
VoiceofSanDiego.org	http://www.voiceofsandiego.org/	Local Sites
GreenvilleCountySCUSA.com	http://www.greenvillecountyscusa.com/	Local Sites
Hawaii Career Magazine	http://www.hawaiicareermag.com/home.html	Local Sites
The Local Tourist	http://www.thelocaltourist.com/	Local Sites

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Marin Magazine	http://www.marinmagazine.com/	Local Sites
CentralMissouri.com	http://www.centralmissouri.com/	Local Sites
Images of Marshfield Online	http://www.imagesmarshfield.com/index.php?/	Local Sites
Portland-OregonMagazine.com	http://www.portland-oregon-magazine.com/	Local Sites
SarasotaFL.com	http://www.sarasotafl.com/	Local Sites
BaltimoreCity.com	http://www.baltimorecity.com/	Local Sites
DCHomepage.com	http://www.dchomepage.com/	Local Sites
Milwaukee Magazine	http://www.milwaukeeemagazine.com/	Local Sites
Do Utah	http://www.doutah.com/	Local Sites
KWEI Spanish Radio	http://www.kweispanishradio.com/	Local Sites
San Diego Metropolitan Magazine	http://sandiegometro.com/index.php	Local Sites
Ann Arbor Area Business Monthly Magazine	http://www.annarborbusinessmagazine.com/	Local Sites
OKWomanMag.com	http://www.okwomanmag.com/	Local Sites
My Tampa Directory	http://www.tampadirectorio.com/	Local Sites
Cox.net Atlanta	http://atlanta.cox.net/cc/home	Local Sites
Cox.net Acadiana	http://acadiana.cox.net/cc/home	Local Sites
Cox.net Baton Rouge	http://batonrouge.cox.net/cc/home	Local Sites
Cox.net Central Florida	http://centralflorida.cox.net/cc/home	Local Sites
Cox.net Central Kansas	http://centralkansas.cox.net/cc/home	Local Sites
Cox.net Cleveland	http://cleveland.cox.net/cc/home	Local Sites
Cox.net Connecticut	http://connecticut.cox.net/cc/home	Local Sites
Cox.net Fredericksburg	http://fredericksburg.cox.net/cc/home	Local Sites
Cox.net Gulf Coast	http://gulfcoast.cox.net/cc/home	Local Sites
Cox.net Hampton Roads	http://hamptonroads.cox.net/cc/home	Local Sites
Cox.net Idaho	http://idaho.cox.net/cc/home	Local Sites
Cox.net Las Vegas	http://lasvegas.cox.net/cc/home	Local Sites
Cox.net Middle Georgia	http://middlegeorgia.cox.net/cc/home	Local Sites
Cox.net New Orleans	http://neworleans.cox.net/cc/home	Local Sites
Cox.net Northeast Kansas	http://northeastkansas.cox.net/cc/home	Local Sites
Cox.net Northern Virginia	http://northernvirginia.cox.net/cc/home	Local Sites
Cox.net Oklahoma City	http://oklahomacity.cox.net/cc/home	Local Sites
Cox.net Omaha	http://omaha.cox.net/cc/home	Local Sites

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Cox.net Orange County	http://orangecounty.cox.net/ccl/home	Local Sites
Cox.net Palos Verdes	http://palosverdes.cox.net/ccl/home	Local Sites
Cox.net Phoenix	http://phoenix.cox.net/ccl/home	Local Sites
Cox.net Rhode Island	http://rhodeisland.cox.net/ccl/home	Local Sites
Cox.net Roanoke	http://roanoke.cox.net/ccl/home	Local Sites
Cox.net San Diego	http://sandiego.cox.net/ccl/home	Local Sites
Cox.net Santa Barbara	http://santabarbara.cox.net/ccl/home	Local Sites
Cox.net Southeast Kansas	http://southeastkansas.cox.net/ccl/home	Local Sites
Cox.net Tucson	http://tucson.cox.net/ccl/home	Local Sites
Cox.net Tulsa	http://tulsa.cox.net/ccl/home	Local Sites
Cox.net Western Arkansas	http://westernarkansas.cox.net/ccl/home	Local Sites
Cox.net Western Kansas	http://westernkansas.cox.net/ccl/home	Local Sites
KC-News.com	http://www.kc-news.com/	Local Sites
Images of Harnett County	http://www.imagesharnettcounty.com/index.php	Local Sites
Cayuga.com	http://www.cayuga.com/	Local Sites
IndyIndiana	http://www.indyindiana.com/	Local Sites
KCActive	http://www.kcactive.com/	Local Sites
323area.com	http://www.323area.com/	Local Sites
214area.com	http://www.214area.com/	Local Sites
623area.com	http://www.623area.com/	Local Sites
504area.com	http://www.504area.com/	Local Sites
714area.com	http://www.714area.com/	Local Sites
562area.com	http://www.562area.com/	Local Sites
210area.com	http://www.210area.com/	Local Sites
317area.com	http://www.317area.com/	Local Sites
865area.com	http://www.865area.com/	Local Sites
313area.com	http://www.313area.com/	Local Sites
703area.com	http://www.703area.com/	Local Sites
602area.com	http://www.602area.com/	Local Sites
502area.com	http://www.502area.com/	Local Sites
WLSAM.com	http://www.wlsam.com/	Local Sites
947Chicago.com	http://www.947chicago.com/	Local Sites
808area.com	http://www.808area.com/	Local Sites
901area.com	http://www.901area.com/	Local Sites
804area.com	http://www.804area.com/	Local Sites
713area.com	http://www.713area.com/	Local Sites
619area.com	http://www.619area.com/	Local Sites
LABusinessConnect.com	http://www.labusinessconnect.com/	Local Sites

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614area.com	http://www.614area.com/	Local Sites
My Houston	http://houston.my-globe.net/	Local Sites
Images of Puyallup/Sumner	http://www.imagespuyallup.com/	Local Sites
Images of San Marcos	http://www.imagesanmarcos.com/index.php	Local Sites
Images of Santa Maria	http://www.imagesantamaria.com/index.php	Local Sites
Images of Kinston-Lenoir County	http://www.imageskinston.com/index.php	Local Sites
OCStandard	http://www.ocstandard.net/	Local Sites
KConDemand.com	http://www.kcondemand.com/	Local Sites
Images of Sikeston	http://www.imagesikeston.com/index.php	Local Sites
KVOS TV	http://www.kvos.com/	Local Sites
FOX Kansas (KSAS) Channel 24	http://www.foxkansas.com/	Local Sites
Images of the Roanoke Valley	http://www.imagesroanokevalley.com	Local Sites
Images of Crown Point Online	http://www.imagescrownpoint.com/index.php	Local Sites
Images of Gillette-Campbell County	http://www.imagesgillette.com/index.php	Local Sites
Images of Asheboro/Randolph County	http://www.imagesasheboro.com/index.php	Local Sites
Images of Charlottesville Online	http://www.imagescharlottesville.com/	Local Sites
Fishers, Indiana Online	http://www.imagesfishers.com/index.php	Local Sites
Images of Macon County/Franklin	http://www.imagesfranklin.com/index.php	Local Sites
Images of Washington County	http://www.imageswashingtoncounty.com/index.php	Local Sites
Images of Mt. Juliet/West Wilson County	http://www.imagesmtjuliet.com/index.php	Local Sites
MyZipple	http://myzipple.com	Local Sites
Images of the Greater Wichita Area	http://www.imageswichita.com/index.php	Local Sites
Newton Falls Leader	http://www.nfl.tc/	Local Sites
Indy Online	http://www.indyonline.com/	Local Sites
NJoyAZLife.com	http://www.njoyazlife.com/	Local Sites
Visit-San-Francisco.com	http://visit-san-francisco.com	Local Sites
Visit-San-Diego.com	http://visit-san-diego.com	Local Sites
Images of Tyler	http://www.images-tyler.com	Local Sites
Visit-Los-Angeles.com	http://www.visit-los-angeles.com	Local Sites
Images of Lebanon Valley	http://imageslebanon.com/	Local Sites
McAllen, Texas Online	http://imagesmcallen.com/	Local Sites
Images of Meadville-Western Crawford County	http://imagesmeadville.com/	Local Sites
Images of Pueblo Online	http://imagespueblo.com/	Local Sites
Images of Castle Rock	http://imagescastlerock.com/	Local Sites

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Images of Davidson County	http://imagesdavidsoncounty.com/	Local Sites
Images of Cheyenne Online	http://imagescheyenne.com/	Local Sites
Brooklyn.com	http://brooklyn.com/	Local Sites
GoToEureka.com	http://www.gotoeureka.com/	Local Sites
MilwaukeeVisitor.com	http://www.milwaukeevisitor.com/	Local Sites
DescubreCharlotte.com	http://www.descubrecharlotte.com/	Local Sites
FernleyNews.com	http://www.fernleynews.com/	Local Sites
Fresno Mall	http://www.fresnomall.com/	Local Sites
PUMP--Pittsburgh Urban Magnet Project	http://www.pump.org/	Local Sites
Blackstone Daily	http://blackstonedaily.com	Local Sites
Baltimore Knows.com	http://www.baltimoreknows.com/	Local Sites
BostonCatalog.com	http://www.bostoncatalog.com/	Local Sites
Minnesota Monthly	http://www.minnesotamonthly.com/	Local Sites
Florence Web	http://florenceweb.com	Local Sites
BrandywineMD.com	http://brandywinemd.com	Local Sites
AccokeekMD.com	http://accokeekmd.com	Local Sites
Live City Guides	http://www.livecityguides.com/Default.aspx	Local Sites
RichmondForums.com	http://richmondforums.com/	Local Sites
Ingram's	http://www.ingramsonline.com/home.html	Local Sites
Moving To Chicago	http://movingtochicago.org/	Local Sites
Winchester Online	http://winchesteronline.com	Local Sites
ShoppeCharlotte.com	http://shoppecharlotte.com/sc/	Local Sites
The New Colonist	http://www.newcolonist.com/vox/vox.html	Local Sites
Central Valley Business Times	http://centralvalleybusinessetimes.com/	Local Sites
Rockford Link	http://www.rockfordlink.com	Local Sites
Sheboygan	http://www.sheboygan.com/	Local Sites
WxNation	http://www.wxnation.com	Local Sites
Boston-Online	http://www.boston-online.com	Local Sites
Hometown USA	http://www.hometownusa.com	Local Sites
Tulsa.tv	http://www.tulsa.tv	Local Sites
GRNow.com	http://www.grnow.com	Local Sites
Around Hawaii	http://www.aroundhawaii.com	Local Sites
Austin City Guide	http://www.austincityguide.com	Local Sites
Destin Direct	http://www.destindirect.com	Local Sites
CT Business Directory	http://www.ctport.com	Local Sites
American Towns	http://www.american towns.com	Local Sites
Search Texoma	http://www.searchtexoma.com	Local Sites
Greater Baton Rouge Business Report	http://www.businessreport.com	Local Sites
Colorado Springs Business Journal	http://www.csbj.com	Local Sites

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Del Rio Live	http://www.swtexaslive.com/	Local Sites
KentOhio.net	http://www.kentohio.net	Local Sites
BerkshireLinks.com	http://www.berkshirelinks.com	Local Sites
InfoZine	http://www.infozine.com/	Local Sites
Sandpointinsider.com	http://www.sandpointinsider.com	Local Sites
SearchBoston	http://www.searchboston.com	Local Sites
TemeculaInformation.com	http://www.temelink.com	Local Sites
Fishers Find (Epiphany Lane Productions)	http://www.fishersfind.com/	Local Sites
OaklandWeb	http://www.oaklandweb.com	Local Sites
Maximum Edge	http://www.maximumedge.com	Local Sites
FindCTBiz.com	http://www.findctbiz.com	Local Sites
Eureka	http://www.eureka.org	Local Sites
SouthJersey.com	http://www.southjersey.com	Local Sites
Greater Philadelphia Business	http://www.gp-biz.com	Local Sites
NewYorkCity.com	http://www.newyorkcity.com	Local Sites
Newcomer.com	http://www.newcomer.com	Local Sites
AtlantaAZ.com	http://www.atlantaaz.com	Local Sites
CBIA (Conneticut Business & Industry Assoc)	http://www.cbia.com/home.htm	Local Sites
Michigan Start Pages	http://www.mich.info	Local Sites
Clear Channel Television Interactive	http://www.clearchannel.com/	Local Sites
AnAmericanAbroad.com	http://www.anamericanabroad.com	Local Sites
SpringfieldMass.com	http://www.springfieldmass.com	Local Sites
Focus Allen Park (Focus Communities)	http://www.focusallenpark.com/	Local Sites
Fieri-Boston.org	http://www.fieri-boston.org	Local Sites
KOMU	http://www.komu.com	Local Sites
Resource Links	http://www.resourcelinks.net/	Local Sites
See-Tennessee.com	http://www.see-tennessee.com/	Local Sites
IdahoOnlineMall	http://www.idahoonlinemall.com	Local Sites
BoiseOnlineMall	http://www.boiseonlinemall.com	Local Sites
Leander.net	http://www.leander.net/	Local Sites
DallasPeeps (City Innovations)	http://www.dallaspeeps.com	Local Sites
Alaska Job (Alaska Internet Services)	http://www.alaskajob.com/	Local Sites
Around Town Eastern Carolina (TimeWarnerCable)	http://www.ec.rr.com	Local Sites
EachTown (CQWW)	http://www.eachtown.com	Local Sites
Hometown Headlines, Inc.	http://www.hometownheadlines.com/	Local Sites
Oldsmar.com	http://www.oldsmar.com/	Local Sites
Charlotte Center City Partners	http://www.charlottecentercity.org/home.cfm	Local Sites
Visions for Maury County	http://www.imagesmaury.com/	Local Sites

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Images of Lee's Summit	http://www.imagesleessummit.com/	Local Sites
Images of Cache Valley	http://www.imagesofcachevalley.com	Local Sites
Glasgow-Barren County	http://www.imagesglasgow.com/	Local Sites
Brentwood Cool Springs	http://www.imagesbrentwood.com/	Local Sites
Florida Halfbacks	http://floridahalfbacks.com	Local Sites
Images of Mooresville	http://www.imagesmooreville.com/index.php	Local Sites
Images of Albuquerque	http://www.imagesalbuquerque.com/index.php	Local Sites
Images of Jacksonville-Onslow	http://www.imagesjacksonville.com/index.php	Local Sites
Images of Eugene	http://www.imageseugene.com/index.php	Local Sites
Images of Elizabeth City	http://www.imageselizabethcity.com/index.php	Local Sites
Danville-Boyle County	http://www.imagesdanville.com/index.php	Local Sites
Images of Colorado Springs	http://www.imagescoloradosprings.com/index.php	Local Sites
Asheville Online	http://www.imagesasheville.com/index.php	Local Sites
Visit-Washington-DC.com	http://www.visit-washington-dc.com	Local Sites
Visit-New-York-City.com	http://www.visit-new-york-city.com	Local Sites
Images of Tupelo	http://www.imagestupelo.com/index.php	Local Sites
Images of Titusville	http://www.imagestitusville.com/index.php	Local Sites
Images of San Angelo	http://www.imagessanangelo.com/index.php	Local Sites
Images of Nashville	http://www.imagesnashville.com/index.php	Local Sites
Martinsville-Henry County Online	http://www.imagesmartinsvillehenrycounty.com/index.php	Local Sites
Images of Johnston County	http://www.imagesjohnstoncounty.com/index.php	Local Sites
Images of Fayetteville	http://www.imagesfayetteville.com/index.php	Local Sites
Images of Dickson	http://www.imagesdickson.com/index.php	Local Sites
Images of Rocky Mount	http://www.imagesrockymount.com/index.php	Local Sites
Tacoma Mama	http://www.tacomamama.com	Local Sites
Images of Wilkes	http://www.imageswilkes.com/index.php	Local Sites
Images of Winchester-Clark County	http://imageswinchester.com	Local Sites
Images of Licking County	http://imageslickingcounty.com	Local Sites
Images of Greater West Chester	http://imagesgreaterwestchester.com	Local Sites
Images of Cowlitz County	http://imagescowlitzcounty.com	Local Sites

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Your Lancaster	http://www.yourlanaster.com/Default.htm	Local Sites
LosAngeles.com	http://www.losangeles.com/	Local Sites
Images of Williamson County Online	http://www.imageswilliamsoncounty.com/index.php	Local Sites
Images of Mt. Sterling-Montgomery County	http://www.imagesmtsterling.com/index.php	Local Sites
Images of Marquette County	http://www.imagesmarquette.com/index.php	Local Sites
WPSD News Channel 6--Paducah, KY	http://www.wpsdtv.com/	Local Sites
UTV 44: Mobile, AL	http://www.utv44.com/	Local Sites
CinCW	http://www.cincw.com/	Local Sites
CW30.com	http://www.cw30.com/	Local Sites
CW 15	http://www.cw15.com/	Local Sites
MyTVWichita.com	http://www.mytvwichita.com/	Local Sites
Williamsburg411.com	http://www.williamsburg411.com/	Local Sites
Central Florida International Chamber of Commerce	http://www.centralchamber.org/	Local Sites
HoodFacts.com	http://www.hoodfacts.com	Local Sites
CampSprings.net	http://www.campsprings.net/campsprings.html	Local Sites
Palmetto Bee	http://www.palmettobee.com	Local Sites
My Valdosta.com	http://myvaldosta.com/	Local Sites
Danville.com	http://danville.com/	Local Sites
Moving To Phoenix	http://movingtophoenix.org/index.html	Local Sites
LocalChase.com	http://www.localchase.com/	Local Sites
CummingHome.com	http://www.cumminghome.com	Local Sites
Acworth.net	http://www.acworth.net	Local Sites
LITTLEROCKinfo	http://littlerockinfo.com	Local Sites
Fox10-Pensacola	http://fox10tv.com/	Local Sites
River Cities E Zine	http://www.rivercitiesezine.com	Local Sites
Pittsburgh.net	http://www.pittsburgh.net/	Local Sites
PAontheweb	http://www.paontheweb.com	Local Sites
Go Asheville.com	http://goasheville.com/	Local Sites
Ellenton.com	http://ellenton.com/	Local Sites
Boulder City	http://www.bouldercity.com	Local Sites
SAN DIEGAN	http://www.sandiegan.com	Local Sites
Kenosha.com	http://www.kenosha.com	Local Sites
Classic Buffalo	http://www.classicbuffalo.com	Local Sites
Cincinnati Atlas	http://www.cincinnatiatlas.com	Local Sites
City Happenings	http://www.cityhappenings.com	Local Sites
255 Baton Rouge	http://www.225batonrouge.com	Local Sites
Hattiesburg	http://www.hattiesburg.com	Local Sites
Jersey Job Guide	http://www.jerseyjobguide.com	Local Sites

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Indianapolis Web Guide	http://www.465.com	Local Sites
GreekBoston	http://www.greekboston.com	Local Sites
NewOrleans	http://www.neworleans.com	Local Sites
4Sarasota	http://www.4sarasota.com	Local Sites
Regional Site dot Net	http://www.regional-site.net	Local Sites
StAugustineLinks.com	http://www.staugustinelinks.com	Local Sites
GoldCoastSchools.com	http://www.goldcoastschools.com	Local Sites
NorthTacoma.net	http://www.northtacoma.net	Local Sites
301area.com	http://www.301area.com/	Local Sites
904area.com	http://www.904area.com/	Local Sites
941area.com	http://www.941area.com/	Local Sites
239area.com	http://www.239area.com/	Local Sites
608area.com	http://www.608area.com/	Local Sites
419area.com	http://www.419area.com/	Local Sites
503area.com	http://www.503area.com/	Local Sites
402area.com	http://www.402area.com/	Local Sites
Atlanta.com	http://www.atlanta.com/	Local Sites
DowntownLA.com	http://www.downtownla.com/	Local Sites
NJMyWay.com	http://www.njmyway.com/	Local Sites
HelloMetro.com	http://www.hellometro.com/	Local Sites
Containerization & Intermodal Institute	http://www.containerization.org/	Manufacturing
Manufacturing & Technology eJournal	http://www.mfrtech.com/	Manufacturing
ModernMachineShopOnline	http://www.mmsonline.com	Manufacturing
HGTVPRO	http://hgtvpro.com/	Manufacturing
TPMonLine	http://www.tpmonline.com	Manufacturing
Kitchen & Bath Design News	http://www.kitchenbathdesign.com	Manufacturing
JEC Composites	http://www.jeccomposites.com	Manufacturing
Automotive Design and Production	http://www.autofieldguide.com/	Manufacturing
Qualified Remodeler	http://www.qualifiedremodeler.com	Manufacturing
Car Design Online	http://www.cardesignonline.com	Manufacturing
PackagingDigest.com	http://www.packagingdigest.com	Manufacturing
Organic & Printed Electronics	http://www.organicandprintedelectronics.com/	Manufacturing
Remote Site & Equipment Management Magazine	http://www.remotemagazine.com/	Manufacturing
Magnetics	http://www.magneticsmagazine.com/	Manufacturing
Fleetmag.com	http://www.fleetmag.com/	Manufacturing
FoodLogistics.com	http://www.foodlogistics.com	Manufacturing
PROmagazine.com	http://www.promagazine.com	Manufacturing
FEMSA (Fire and Emergency Manufacturing Services Association)	http://www.femsa.org	Manufacturing

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Period Covered by Report: October 1, 2009 to September 30, 2010.**

Gardner Publications (Production Machining)	http://www.productionmachining.com	Manufacturing
Gardner Publications (Products Finishing)	http://www.pfonline.com	Manufacturing
ContractorCity	http://www.contractorcity.com	Manufacturing
WoodDigest	http://www.wooddigest.com	Manufacturing
Today's Facility Manager.com	http://www.todaysfacilitymanager.com	Manufacturing
Manufacturing & Technology News	http://manufacturingnews.com/	Manufacturing
Manufacturing.net	http://manufacturing.net	Manufacturing
Supply & Demand Chain Executive (Cygnus)	http://sdccexec.com/	Manufacturing
Floor Covering Installer (BNP Media)	http://www.fcimag.com	Manufacturing
ICS Cleaning Specialist	http://www.icsmag.com	Manufacturing
National Floor Trends (BNP Media)	http://www.ntlfloortrends.com	Manufacturing
Roofing Contractor (BNP Media)	http://www.roofingcontractor.com/	Manufacturing
Tile Magazine	http://www.tilemagonline.com/	Manufacturing
Walls and Ceilings	http://www.wconline.com/	Manufacturing
Aircraft Maintenance Technology	http://www.amtonline.com/content	Manufacturing
AM Online	http://www.amonline.com	Manufacturing
Draftsperson.net	http://www.draftsperson.net	Manufacturing
Residential Design & Build Magazine	http://www.rdbmagazine.com	Manufacturing
e-Drive	http://www.e-driveonline.com/	Manufacturing
Battery Power Products & Technology	http://www.batterypoweronline.com/	Manufacturing
Antenna Systems & Technology	http://www.antennasonline.com/	Manufacturing
LED Journal	http://www.ledjournal.com/	Manufacturing
Instrument Design & Technology	http://www.instrumentdesignandtechnology.com/	Manufacturing
Green Power	http://www.greenpowermagazine.com/	Manufacturing
WiringHelp.com	http://www.wiringhelp.com/	Manufacturing
Feed and Grain.com	http://www.feedandgrain.com/	Manufacturing
FandmMag.com	http://www.fandmmag.com	Manufacturing
Surface Fabrication.com	http://www.surfacefabrication.com/	Manufacturing
Grinding & Abrasives Magazine	http://www.abrasivesmagazine.com	Manufacturing
DCD.com	http://www.dcd.com	Manufacturing
School Facilities.com	http://www.schoolfacilities.com/	Manufacturing
IDES.com	http://www.ides.com/	Manufacturing
TextileWorld.com	http://www.textileworld.com/	Manufacturing
Woodworkersjournal.com	http://www.woodworkersjournal.com/resource/	Manufacturing
IndustrySearch.Com	http://www.industrysearch.com/	Manufacturing
SMPS.us	http://www.smps.us/	Manufacturing
Vision & Sensors	http://www.visionsensorsmag.com	Manufacturing

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Flexible Packaging	http://www.flexpackmag.com/	Manufacturing
Food & Beverage Packaging	http://www.foodandbeveragepackaging.com/	Manufacturing
Tooling & Production	http://www.toolingandproduction.com/default.aspx	Manufacturing
Modern Applications News	http://www.modernapplicationsnews.com/	Manufacturing
Process-Heating.com	http://www.process-heating.com/	Manufacturing
Plumbing & Mechanical	http://www.pmmag.com/	Manufacturing
Reeves Journal	http://www.reevesjournal.com/	Manufacturing
CircuiTree	http://www.circuitree.com/	Manufacturing
Adhesives & Sealants Industry	http://www.adhesivesmag.com/	Manufacturing
Ceramic Industry	http://www.ceramicindustry.com/	Manufacturing
Dairy Foods	http://www.dairyfoods.com/	Manufacturing
PCIMag.com	http://www.pcimag.com/	Manufacturing
Appliance Design	http://www.appliancedesign.com/	Manufacturing
SNIPS	http://www.snipsmag.com/	Manufacturing
Rental Space Network	http://www.rentalspacenetwork.com/	Real Estate
RentThePlace.com	http://www.renttheplace.com/	Real Estate
ReJournal.com	http://www.rejournal.com	Real Estate
PhoenixHomeZone.com	http://www.phoenixhomezone.com	Real Estate
Real Estate School of SC	http://www.realestateschoolofsc.com	Real Estate
UncleDan.com	http://www.uncledan.com	Real Estate
IAMC.org	http://www.iamc.org	Real Estate
CommercialPropertyNews.com (VNU eMedia)	http://www.commercialpropertynews.com	Real Estate
Real Estate Buz (Rebuz)	http://www.rebuz.com	Real Estate
Eppraisal.com	http://www.eppraisal.com/	Real Estate
Office Max	http://www.officemax.com	Retail
National Retail Federation	http://www.nrffoundation.com	Retail
Apparel Magazine	http://apparelmag.com	Retail
ModernJeweler.com	http://www.modernjeweler.com	Retail
SpecialtyRetail.com	http://www.specialtyretail.com	Retail
Private Label Directory	http://www.pldirectory.com	Retail
Private Label Magazine	http://privatelabelmag.com	Retail
Consumer Goods Technology	http://www.consumergoods.com/cgt/index.shtml	Retail
InfoMat	http://www.infomat.com	Retail
Shooting Sports Retailer Online	http://www.shootingsportsretailer.com/	Retail
NSGA	http://www.nsga.org/i4a/pages/index.cfm?pageid=1	Retail

Selling Halloween	http://www.sellinghalloween.com/	Retail
Greetings etc.	http://www.greetingsmagazine.com/greetings/index.shtml	Retail
Selling Christmas Decorations	http://www.sellingchristmas.com/scdwebsite/index.shtml	Retail
SalesPractice.com	http://www.salespractice.com/	Sales & Marketing
WebMarketCentral	http://www.webmarketcentral.com/	Sales & Marketing
SalesVantage.com	http://www.salesvantage.com/	Sales & Marketing
Small Business Resources	http://www.sbresources.com/	Sales & Marketing
BizReport	http://www.bizreport.com/	Sales & Marketing
Quick Printing	http://www.quickprinting.com	Sales & Marketing
Strategic Account Management Association (SAMA)	http://www.strategicaccounts.org	Sales & Marketing
Sales Training Camp	http://www.salestrainingcamp.com	Sales & Marketing
eMarketing Association	http://www.emarketingassociation.com	Sales & Marketing
Sales and Marketing Management Magazine	http://www.salesandmarketing.com	Sales & Marketing
SalesVault.com	http://www.salesvault.com	Sales & Marketing
SellingPower.com	http://www.sellingpower.com	Sales & Marketing
Space.com	http://www.space.com	Science & Biotech
CheResources	http://www.cheresources.com	Science & Biotech
Science News	http://www.sciencenews.org	Science & Biotech
RBiotech.com	http://www.rbiotech.com/	Science & Biotech
BioOhio	http://www.bioohio.com/	Science & Biotech
MedBioWorld.com	http://www.medbioworld.com/	Science & Biotech
Biowww.net	http://www.biowww.net/	Science & Biotech
BioPortfolio	http://www.bioportfolio.com	Science & Biotech
ScienceText.com	http://www.sciencetext.com/	Science & Biotech
GeneEd.com	http://www.geneed.com/	Science & Biotech
iBIO	http://www.ibio.org/	Science & Biotech
ScienCentralNews	http://www.sciencentral.com/	Science & Biotech
Mobile Enterprise Magazine	http://www.mobileenterprisemag.com/ME2/Default.asp	Telecommunications & IT
Vertical Systems Reseller	http://www.verticalsystemsreseller.com/vsr/index.shtml	Telecommunications & IT
SAP Scene	http://www.sapscene.com/sapscene/	Telecommunications & IT
WiMax-Industry.com	http://www.wimax-industry.com/	Telecommunications & IT
XInteNet.net	http://xIntenet.net/	Telecommunications & IT
ComputerUser.com	http://www.computeruser.com/	Telecommunications & IT
DCDataCenters.com	http://www.dcdcenters.com/	Telecommunications & IT
Computer Technology Review	http://www.wvpi.com/	Telecommunications

		& IT
ITSecurityJournal.com	http://www.itsecurityjournal.com/	Telecommunications & IT
MissionCriticalMagazine.com	http://www.missioncriticalmagazine.com/	Telecommunications & IT
MITechNews.com	http://www.mitechnews.com/index.asp	Telecommunications & IT
Routergod	http://www.routergod.com/	Telecommunications & IT
CodersLife.com	http://www.coderslife.com/	Telecommunications & IT
HDTV.Biz-News.com	http://www.hdtv.biz-news.com/	Telecommunications & IT
e-ProjectManagers.com	http://www.e-projectmanagers.com/joomla/	Telecommunications & IT
Security	http://www.securitymagazine.com/	Telecommunications & IT
LaptopMag.com	http://www.laptopmag.com/	Telecommunications & IT
CADinfo.net	http://www.cadinfo.net	Telecommunications & IT
TechDictionary.com	http://techdictionary.com/	Telecommunications & IT
Broadband Wireless Exchange Magazine	http://bbwexchange.com/	Telecommunications & IT
ASPAlliance.com	http://aspalliance.com/	Telecommunications & IT
Wide-Format Imaging	http://www.wide-formatimaging.com	Telecommunications & IT
FIATECH	http://www.fiatech.org/	Telecommunications & IT
Graphic Arts Monthly	http://www.graphicartsmonthly.com/	Telecommunications & IT
HelpDesk.com	http://www.helpdesk.com/	Telecommunications & IT
B-Eye-Network.com	http://www.b-eye-network.com/home/	Telecommunications & IT
TechValleyTimes.com	http://www.techvalleytimes.com/	Telecommunications & IT
Hardware Geeks	http://www.hardwaregeeks.com	Telecommunications & IT
Printing News	http://printingnews.com/	Telecommunications & IT
Earth Village	http://earthvillage.com/	Telecommunications & IT
Tech-Tutorials.net	http://www.techtutorials.net	Telecommunications & IT
Logical Tips	http://www.logicaltips.com	Telecommunications & IT
Modem Help	http://www.modemhelp.net/	Telecommunications & IT
Imaging Info (Cygnus)	http://www.imaginginfo.com	Telecommunications & IT
Geekpedia.com	http://www.geekpedia.com	Telecommunications & IT
AdvancedImagingPro (Cygnus)	http://www.advancedimagingpro.com	Telecommunications & IT
Rochester Initiative	http://www.lab400.com/index.asp	Telecommunications & IT

Computer Consulting Associates International	http://www.CCAI.com	Telecommunications & IT
MS Learning	http://www.microsoft.com/learning/mcp/career/default.asp	Telecommunications & IT
American Venture Magazine	http://www.americanventuremagazine.com/	Telecommunications & IT
System iNetwork	http://systeminetwork.com/	Telecommunications & IT
Learn the Net.com	http://learnthenet.com/english/index.html	Telecommunications & IT
JusTech'n	http://www.justech.com/	Telecommunications & IT
Software Business	http://www.softwarebusinessonline.com/	Telecommunications & IT
Triple Play News	http://www.triple-play-news.com/	Telecommunications & IT
IPTV-Industry.com	http://www.iptv-industry.com	Telecommunications & IT
Embedded Star	http://www.embeddedstar.com	Telecommunications & IT
Computer Edge	http://webserver.computoredge.com	Telecommunications & IT
MCMCSE	http://www.mcmcse.com	Telecommunications & IT
Certified Project Manager	http://www.certifiedprojectmanager.org	Telecommunications & IT
Home4SAP.com	http://www.home4sap.com	Telecommunications & IT
CodeBeach.com	http://www.codebeach.com	Telecommunications & IT
Association for Women in Computing - Upstate NY Chapter	http://www.awc-uny.org	Telecommunications & IT
Trucking Info	http://truckinginfo.com/	Transportation
RV Trade Digest	http://www.rvtradedigest.com/	Transportation
Rideroom	http://www.rideroom.com	Transportation
AutoRemarketing.com	http://www.autoremarketing.com/ar/index.html	Transportation
Online Highways	http://www.ohwy.com	Transportation
Freightworld.com	http://www.freightworld.com	Transportation
iSM Today	http://www.ismtoday.com/	Transportation
TruckerToTrucker.com	http://www.truckertotrucker.com	Transportation
LightTruckBiz.com	http://www.lighttruckbiz.com	Transportation
OEM Off-Highway Magazine	http://www.oemoffhighway.com	Transportation
Mass Transit Magazine	http://www.masstransitmag.com	Transportation
Ground Support Worldwide	http://www.groundsupportworldwide.com	Transportation
Drivers.com	http://drivers.com	Transportation
Logistics World	http://www.logisticsworld.com/	Transportation
TruckTalk.net	http://www.trucktalk.net/	Transportation
InfoTrucker.com	http://www.infotrucker.com/	Transportation
AutoWorld.com	http://www.autoworld.com/	Transportation

AskPatty.com	http://www.askpatty.com/	Transportation
Truck N Trailer	http://www.truckntrailer.com/	Transportation
OneStopPilot	http://www.onestoppilot.com/	Transportation
PTEN.com	http://www.pten.com/	Transportation
SkyControl.net	http://www.skycontrol.net/	Transportation
TruckingTruth.com	http://www.truckingtruth.com/	Transportation
AutoPartsJob.com	http://www.autopartsjob.com/	Transportation
Truck Driving Jobs	http://www.truckdrivingjobsin.com/	Transportation
Driver Direct Connect	http://www.driverdirectconnect.com/	Transportation
AirportBusiness.com	http://www.airportbusiness.com	Transportation

Notice: Organizations that regularly distribute information about employment opportunities to job seekers or refer job seekers to employers may request Qwest Broadband Services, Inc. to provide them with information about full-time openings at the cable system. Such requests must include the organization's name, mailing address, e-mail address if applicable, telephone number and contact person, and identify the category or categories of job openings for which it requests notices. Requests should be directed to Qwest Corporation, 1801 California Street, Suite 295, Denver, CO 80202 or to staffing@qwest.com.

Qwest Broadband Services, Inc. is an Equal Opportunity Employer.

Section IV: LONG TERM RECRUITMENT ACTIVITIES

In accordance with FCC 47 CFR Part 76, Qwest Maricopa County Arizona, conducted two of the sixteen suggested long-term recruitment activities. Option 5, Establishment of an internship program designed to assist members of the community in acquiring skills needed for multichannel video programming distributor employment. Option 14, provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

1. Option 5: Establishment of an internship program designed to assist members of the community in acquiring skills needed for multichannel video programming distributor employment.

Qwest provided three internship opportunities to members of the community. Working with unit personnel, projects were provided to our interns that could assist them in acquiring skills needed for multichannel video programming distributor employment. Examples of the projects/training include:

- Working with the Technology Management-Consumer Services group which provided an understanding of the Video flow in the Headend that includes the reception of the signal from the Satellite into the Integrated Receiver and Decoder.
- Working to understand the routing architecture and configuration for the video services. Working in the Video Data Operations Center and the Video Headend. Provided the opportunity to integrate new equipment related to the new Home Entertainment platform being tested for future deployment.
- Provided training on our legacy video platforms, we currently support FTTH and VDSL.
- Provided training on our troubleshooting process and understanding Qwest's urgency related to outages. Also working directly within the Denver Video Headend on outages with Technical Support, worked with our Video IP Network Technical Support engineer and assisted in the replacement of a 4948 Switch.
- Provided the opportunity in the planning and testing on our new deployment, which included interface with Qwest Video Technical Management team in Engineering, the Video IP Network Technical Support and Server Technical Support Groups. Provided experience working with the VDOC Alarm Management Tier III Technical Support as there was a need to respond to equipment alarms.
- Worked with Video Data Operations Center to identify on-going alarming with two-way communications between our Network and SWRD (Structured Wired Routing Device) at customer premise in FTTH Developments. Created an end-to-end process and training for the Broadband Technical Support Center to identify active customers, track coordination of effort, and resolve alarms.
- Facilitated creation of a single point for Choice TV (VMDU) repair ticketing data and analyzed potential correlations for opportunities to reduce non-productive dispatches and increase

customer satisfaction. Long term goal to present efforts as a Scorecard benchmark for this product.

2. Option 14: Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

All unit employees are required to take an on-line code of conduct training which covers our non discrimination and equal opportunity policy. This training provides notice to managers that they are responsible for insuring an environment free of discrimination. It further provides the requirement that managers must report any instance of discrimination to the company's compliance hotline.